RETIREE AND COBRA OPEN UNTIL **OPEN ENROLLMENT** 2024

It's that time of year again!

Open Enrollment is the time to review your benefit options, add or drop coverage, meet with Mission Square/AFLAC, and ask questions when HR takes their show on the road.

IT'S TIME TO:

Review benefit/premium changes



Switch from one medical plan to another



Compare plan options with other plans (i.e., spouse)



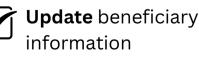
Drop dependents



Add dependents (COBRA participants only)



Cancel coverage



100% Digitial **Open Enrollment Available** on <u>CityLF.org</u>



11/30/23

Need help? Come see us!

DATE	LOCATION	ТІМЕ
TUES, NOV 14	CROYA	7-10:30 am
WED, NOV 15	PSB Classroom	7-9 am
THURS, NOV 16	MS Lunchroom	7-11:30 am
	PSB Classroom	2-4 pm
MON, NOV 20	PSB Classroom	2-4 pm

MEDICAL & DENTAL

PREMIUMS - EFFECTIVE JAN 1, 2024

RETIREE COST UNDER 65

Choice Plan	2023 Per Month	2024 Per Month	Increase
Single	\$962.86	\$991.75	\$28.89
Family	\$2,638.10	\$2,717.24	\$79.14
Cobra Single	\$982.12	\$1,011.59	\$29.47
Cobra Family	\$2,690.86	\$2,771.58	\$80.72

Basic Plan	2023 Per Month	2024 Per Month	Increase
Single	\$676.40	\$696.69	\$20.29
Family	\$1,782.14	\$1,835.60	\$53.46

Dental Plan	2023 Per Month	2024 Per Month	Increase
Single	\$56.39	\$58.08	\$1.69
Family	\$175.20	\$180.46	\$5.26
Cobra Single	\$57.52	\$59.24	\$1.73
Cobra Family	\$178.70	\$184.07	\$5.37

MEDICARE +65 COST

Age	Rate	Age	Rate
65-69	\$141.39	80-84	\$213.74
70-74	\$162.55	85 & over	\$224.84
75-79	\$189.22		
Part D - Rx (Not Age Based)			\$257.81

NOW IS THE TIME TO

- **Switch** plans or drop medical and/or dental insurance
- Compare plan options with other plans (i.e., spouse)
- Drop dependents
- Add dependents (Cobra only)
- Cancel coverage
- Update beneficiary information

No Changes? Nothing To Do!

3 CHANGE OPTIONS

- PBA Digital Change Form
- <u>PBA portal</u>
- See HR for a paper form

NOTICES

- Employee Choice Plan
- Basic Plan
- Uniform Glossary of Terms
- Medicare Part D Drug Plan (<u>Choice &</u> <u>Basic</u> plans)
- Notice of Privacy Practices
- Women's Health & Cancer Rights



Use the QR code to access all Digital Open Enrollment information!