

**THE CITY OF LAKE FOREST**  
**REFUSAL TO SUBMIT TO DRUG/ALCOHOL SCREENING**

Employee refused to have a drug/alcohol screening completed. Employee was advised that his/her refusal will result in suspension pending a full investigation of the situation. Employee also was advised that his/her refusal could result in termination of employment.

\_\_\_\_\_  
EMPLOYEE

\_\_\_\_\_  
DATE

\_\_\_\_\_  
SUPERVISOR