

IN THIS ISSUE:

Goings On and the Budget

Employee News

Conserve Water

Photos, Photos!

Library's View

ICMA-RC Online

Wiews from the desk of ...

Dear Employees:

Congratulations... we survived! The move of our municipal operations to a much-needed new home on Field Drive took a lot of hard work, creativity, communications, patience—all of which were in abundance during this project. The hard work of our City Councils and staff over the past ten years made it well worth the wait, and Lake Forest residents can share in our pride of this new facility.

On August 30, many of you joined in the fun at the new MS Open House for employees, retirees and their families. Thanks go to the Employee Activities Committee led by Carla Ward as they really came up with a winner! There was wonderful camaraderie, fun games, and lots of great food, including the first-ever Rib Cook Off with talented cooks providing incredible ribs. A big "Well done!" goes to Phil Alderks and his team for taking First Place prize for their delicious entry. (See lots of photos on pages 4-5.) More fun events are being planned down the road, so stay tuned.

As many of you may know, work on the FY2011 City budget has begun with the annual review of service and staffing levels, outside funding opportunities, and mandated expenses. While the City's conservative financial practices have allowed us to remain financially sound, objectively planning for our future means that over the next several years close scrutiny must be given to how we do business.

To that end, a comprehensive process is underway to evaluate and prioritize all City services and identify them as either core (City mission-critical) or elective (enhance quality of life) and define their relative importance to the community. There is no question that some residents will be directly impacted by our "belt-tightening" and efforts to control operational costs, but we must continue to examine opportunities to increase program efficiencies and create more realistic expectations for the delivery of services.

At its October 19 meeting, the Finance Committee will discuss these "core vs. elective" services. We will then share with you results of their discussion as we continue through the annual budget process.

As we move forward, let's stay positive and connected. Thank you.



Happy Birthday

Lorie Rohrer Angie Tappa Police PW - Water & Sewer PW - Parks Police PW - Forestry Police PW - Forestry Police Police PW - Forestry Police	Brenda Skylling Rosie Haack OCM Dan Martin Patty Miller Rob Monahan Lorie Rohrer Library Library OCM 11/6 PW - Building Maint. 11/7 PW - Engineering 11/8 Library 11/9	Brett Marquette Police 10/ Rob Copeland Police 10/ Michelle Friedrich ComDev 10/ Bob Heelan Police 10/ Sally Swarthout P&R - Rec 11/ Matt Signa Police 11/	Brian D'Sousa Police 10/1 Tony Caringello PW - Streets 10/1 Mary Webber Library 10/2 Scott Mose Police 10/2 Anne Bolotin Senior Resources 10/2	Ken Haglund Fire 10/1 Mike Mounts Fire 10/1 Glenn Burmeister Police 10/1 Scott Kaye PW - Streets 10/1	Kathy Reinertsen Andy Rick Jim Santostefano Mark Gattis Dave Tisinai Bob Wolff Finance Fire 10/ PW - Building Maint. 10/ PW - Water Plant 10/1 PW - Sanitation 10/1	Todd Netherton Chuck Gregory Rob Carmichael John Gulledge Jim Held Jim Gunn Bob Zacher Lynn Gary Josh Hucker Larry Spires Police P&R - Rec Police PW - Building Maint. PW - Forestry Police Police 9/20 9/20 9/20 9/20 9/20 9/30 9/30 9/30 9/30 9/30 9/30 9/30
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Employee News

Jenny and **Brian Acello** (Sanitation) have a new addition to their family. Anna Bell Virginia was born on August 3, 7 lbs. 5 oz.

McCormick Day Camp Gets Storage Facility

A big THANK YOU goes to the folks in ComDev for putting in many hours to help build a brand new storage facility for the McCormick Day Camp. Rather than building a simple storage building, **Kent Yandell** thought it would be neat to construct something that is a bit more rustic. Boy, did he step up the to plate and hit a grand slam! Thanks to the initial efforts of **Cathy Czerniak** and **Megan O'Neil**, we were able to get this project off the ground. Kent and his crew erected a wonderful cottage house to serve as a storage facility as well as an office area. A big thanks also goes to **Mary Van Arsdale** and **Wendy McKiernan** for their support.

Green Team

Save Water! There are several reasons water is becoming a precious resource; one major factor is global warming. Today, one in five people do not have access to clean drinking water.

Simple Ways to Conserve Water at Home:

- Turn your faucet off while brushing teeth, shaving, washing or rinsing dishes. There's no reason to run the faucet to get hot water; get an electric tea kettle and heat it.
- Baths take 36 gallons of water, more than showers, and hand washing dishes can use more water than running a full low-water dishwasher every few days.
- If you have a lawn, water at night or in the very early morning hours on a timer.
- Clean your driveway and sidewalk with a broom, not a hose.
- Resist buying bottled water. If you carry a water bottle to work, get a stainless steel water bottle that will not leach plastic into your water. Never put plastic bottles in your freezer, or pour hot liquids into a plastic bottle; the plastics can leach into your drinking water.

Encourage water conservation within your departments!











Rib Central



"Ribs to Die For" from Team Cemetery took the trophy!





Team Forestry





Team IT

MS Open House and Rib Cookoff

After a week of rain, the sun came out as employees, retirees and their families gathered at the new MS facility for an old-fashioned barbeque and rib cookoff. There was great competition and comraderie. Employees proudly gave tours of our beautiful new facility, kids young and old played games and, of course, everyone ate lots of food. A great day!



The Judges



The Library's View

The **Annual Book Sale** is happening right now! Be sure to stop over at the **Lake Forest Recreation Center** for this fabulous event, held indoors for the first time.

- Friday, September 18, 9 a.m.–8 p.m.
- Saturday, September 19, 9 a.m.-5 p.m.
- Sunday (half price!), September 20, 9 a.m.-5 p.m.

Thanks to the Friends of Lake Forest Library for again organizing this amazing effort to reduce, reuse, recycle and stretch our dollars.

The Library will co-sponsor a **book discussion** with **LEAD** on Monday, September 21, 9:30–11 a.m. The book is <u>The Parents We Mean to Be</u> by Richard Weissbourd. The program will be held in the Activity Room of the Children's Library.

The Library will co-sponsor a **Writer's Theatre** presentation with Lake Bluff Library of Rosencrantz and Guildenstern Are Dead by Tom Stoppard, Tuesday, September. 22, 7:30 p.m. This Page to Stage program will take place at Lake Bluff Library.

The Library welcomes **Don Wickersheim** to the Maintenance Department. Don lives in Kenosha, and loves biking with his boys, ages 17 and 18. He previously did stonework, including installation of marble in Lake Forest homes, and is very impressed with the beautiful craftsmanship of our historic building. Great to have you with us, Don!

Art work by Lake Forest resident **Kenneth Bennett** will be on display in the Library Art Room through October 30.

The Library will be closed on Friday, November 6, from 9:00 a.m. to 1:00 p.m. for staff training. The Library is open on Veteran's Day, Wednesday, November 11.

The Library will be closed on Wednesday, November 25, at 5:00 p.m.

The Library will be closed on Thursday, November 26, Thanksgiving Day.

September is Library Card Sign-up Month; make sure you have one this fall!

News You Can Use



ICMA-RC Plan Administration Made Easy

ICMA-RC's newest Account Access enhancement allows you to view your transaction confirmations online, even if you have not signed up for ICMA-RC's electronic delivery service. You can view the available transaction confirmations by following these simple steps:

- Log onto ICMA-RC's Account Access at www.icmarc.org.
- 2. Select the "Statements & Confirms" link under the "Statements & Confirms" tab.
- 3. Select the confirmation you wish to view. The confirmation you select will be displayed as a PDF document that can then be saved to your computer or printed. Like quarterly statements, the transaction confirmations are available in Account Access for a period of 18 months after they are generated.

You will still need to sign up for ICMA-RC's electronic delivery service if you wish to stop receiving transaction confirmations in the mail. After logging into Account Access, you can sign up for electronic delivery to stop having confirmations delivered via regular mail by following these steps:

- 1. Select the "Sign Up for Online Statements & Confirms" link under the "Statements & Confirms" tab.
- 2. Select the box next to "Confirmations" and click the "Submit" button.

Note that certain transaction confirmations, such as address changes, are not available for electronic delivery. However, most transaction confirmations are available via Account Access. You should select the "Contact Us" option located on each screen within Account Access if you need assistance.