

## Flex Eligible / Ineligible Item List

Medical expenses are defined by the Internal Revenue Service (IRS) as the costs of diagnosis, cure, mitigation, treatment, or prevention of disease, and the costs for treatments affecting any part or function of the body. These expenses must be primarily used to alleviate or prevent a physical or mental defect or illness and do not include expenses that are merely beneficial to general health, such as vitamins.

The examples listed below reflect medical expenses that are eligible for payment under a Medical Flexible Spending Account, to the extent such expenses are not covered by your insurance or in any other way reimbursed. **This list is NOT an all-inclusive list.** Other expenses not specifically mentioned may also qualify. For detailed information, refer to IRS Publication 502 Medical and Dental Expenses. Reimbursements are dependent upon when the expense was incurred.

## **Eligible Items**

Practitioners	Medical Equipment	Medical Treatments	Lab Exams
Allergist	Arches/Orthopedic Shoes	Acupuncture	Blood Tests
Anesthetist	Athletic Braces and Supports	Anesthetics	Cardiographs
Cardiologist	Blood Glucose Monitor/Test Strips	Blood Transfusion	Diagnostic
Chiropractor	Breast Pumps/Accessories	Cardiographs	Laboratory Fees
Christian Science	Counseling	Hearing Exams	Metabolism Tests
Dentist	C-PAP Device	Infertility	Spinal Fluid Tests
Dermatologist	Crutches	Occupational Therapy	Urine/Stool Analyses
Endocrinologist	First Aid Kits	Physical Examination (not	X-Rays
Gastroenterologist	Guide Dog	employment)	-
Genetic Counselor	Hearing Aids & Batteries	Physical Therapy	
Gynecologist	Heating Pads and Wraps	Smoking Cessation Programs	
Homeopath	Home Health	Speech Therapy	
Midwife	Hospital Bed	Sterilization	
Nephrologist	Hot and Cold Packs	Surgery	Obstetric Services
Neurologist	Incontinence Supplies	Temporary Cord Blood Storage	
Nurse Practitioner	Learning Disability	(when used)	Pre-Natal/Post-Natal Treatment
Obstetrician	Lifting Devices	Vaccinations/Immunizations	Pre-Natal Vitamins
Oncologist	Lodging for Medical Care	Well Baby Care	OB/GYN Exams
Ophthalmologist	Medic Alert Bracelet or Necklace	5	Pre-Natal Medical Ultrasound
Optician	Neti Pot		Lamaze
Optometrist	Non-Medicated Bandages		Lactation Consultant
Östeopathic Physician	Oxygen Equipment		
Pediatrician	Splints/Casts		
Physician	Sunscreen (SPF 30 or higher)		
Podiatrist	Telephone Equipment (hearing		
Psychiatrist	impaired)		
Psychologist	Thermometers		
Surgeon	Wheelchair/Walkers		
Dental Services	Vision Services	Insurance OOP	Medications
Crowns/Bridges	Artificial Eyes	Co-Pay Amounts	Insulin
Dental Implants	Contact Lens Solution	Deductibles	Prescribed Drugs
Dental Sealants	Contact Lenses	Private Hospital Room Differential	
Dental X-Rays	Eye Examinations		
Dentures/False Teeth	Eyeglasses		
Exams/Teeth Cleaning	Laser Eye Surgeries		
Extractions	Prescription Sunglasses		
Fillings	Reading Glasses		
Gum Treatment			
Occlusal Guards			
Oral Surgery			
Orthodontia/Braces			

Over the counter medications and other items/services that may be eligible with a prescription or a letter of medical necessity from a Practioner identifying a specific medical condition:

## May be Eligible

OTC with Rx	Other with Rx
Acid Controllers	Compression Hose
Acne Medications	Dietary or Herbal Medicines/Foods
Allergy/Sinus Medications	Ear Wax Removal Treatments
Antacids	Equipment/Supplies Related to Physical/Mental Handicaps
Analgesics/Pain Relievers	Fiber Supplements
Anti-Diarrheal Medication	Heart Rate Monitors
Anti-Gas Products	Hormone Replacement Therapy
Anti-Itch & Insect Bite Creams	Humidifier
Antihistamines/Decongestants/Expectorants	Marriage Counseling
Antibiotic Ointments	Massage Therapy
Aspirin	Medicated Shampoos/Soaps
Baby Rash Ointments & Creams	Nasal Strips or Sprays
Birth Control/Contraceptive Pills	Nutritionist
Cold Sore Remedies	Vitamins/Supplements
Cough, Cold & Flu Medicines	Varicose Vein Treatment
Digestive Aids	Weight Loss Drugs/Programs
Eczema Treatments	
Feminine Anti-Fungal Treatments	
Fever Reducing Medications	
First Aid Creams	
Glucosamine & Chondroitin	
Hemorrhoidal Preparations	
Laxatives	
Lip Products, Medicated	
Menstrual Pain Relievers	
Motion Sickness Medications	
Respiratory Treatments	
Sleep Aids and Sedatives	
Stomach Remedies	
Throat Lozenges	
Toothache Relievers	
Visine and Other Eye Drops	
Wart Removal Medications	
Yeast Infection Medications	

Items NOT eligible for reimbursement under a Medical Flexible Spending Account include:

## **Ineligible Items**

Athletic Club or Health Club Dues	Electronic Cigarettes	Veneers
Baby Formula	Eyeglass Insurance	Warranties for Glasses or Other Medical
Babysitting	Exercise Equipment	Devices
Burial/Funeral Expenses/Cemetery Plots	Feminine Hygiene Products	
Cancelled Appointment Fees	Finance Charges/Late Fees	
Capital Expenses (home modifications)	Hair Loss Medication	
Child Adoption Expenses	Hair Transplant	
Concierge Fees	Home Drug Testing Kits	
Contact Lens Insurance	Hot Tubs/Jacuzzis	
Cosmetic Surgery	Insurance Premiums	
CPR Classes	Maternity Clothes	
Dehumidifier	Mattresses	
Dental Bleaching or Other Teeth Whitening	Missed Appointment Fees	
Diaper Services	Personal Trainer	
Doula (birthing assistant)	Prepayments for Services	
Ear Piercing	Swimming Lessons	
Educational Classes	Tattoo Removal	
Electrolysis and Other Hair Removal	Toothpaste or Toothbrushes	