

The Forest View

VIEWS FROM THE DESK OF...

Dear Employees:

One year ago I wrote the following, “Anyone watching the presidential election saw a level of behavior that was like nothing we ever experienced. What worries me the most is the possibility that people start to mimic that rude, disrespectful behavior and assume it is now somehow acceptable.” Unfortunately my concern has proven true. Not only at the national and state level but also at times right here in Lake Forest. Disrespectful behavior has dominated the headlines with the numerous reports of sexual harassment and inappropriate behavior.

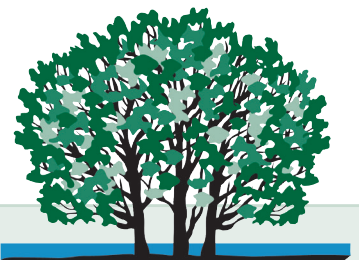
At this time of year we should be acting just the opposite – caring, charitable and lending a helping hand to those who are in need. It also reinforces the importance of one of our core values – **Respect**. Uncivil, disrespectful behavior is not acceptable and not reflective of who we are as an organization. We are better than that and should have zero tolerance for those who somehow think that it is acceptable. Let’s see if we can set an example for others during these holidays and in 2018.

Have a safe and happy holiday season.



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THE CITY OF
LAKE FOREST

BIRTHDAYS

| | | |
|-------------------|------------------|-------|
| Dwight Davis | Police | 11/18 |
| Troy DeVries | Police | 11/20 |
| Charlie Franco | P&R - Cemetery | 11/21 |
| Christine Axelson | Library | 11/22 |
| Lynn Krambeer | Library | 11/22 |
| Chris Teresi | ComDev | 11/24 |
| Dave Andersen | Fire | 11/27 |
| Jose Diaz | PW - Water Plant | 11/28 |
| Mike Gallo | Fire | 11/29 |
| Jason Olson | P&R - Rec | 11/30 |
| Rick Anderson | Police | 12/01 |
| Chuck Kriens | Fire | 12/04 |
| Judy Grasmick | Library | 12/04 |
| Rigo Coria | P&R - Forestry | 12/05 |
| Miguel Camarena | P&R - Parks | 12/08 |
| Jim Lockefer | PW - Admin. | 12/10 |
| Will Howard | P&R - Rec | 12/14 |
| Jeff Sulkin | Police | 12/14 |
| Landon Luzar | P&R - Forestry | 12/15 |

| | | |
|---------------------|------------------|-------|
| Madeline Palenica | Police | 12/15 |
| Eric Krueger | P&R - Parks | 12/17 |
| Laronda Haines | FIT - Finance | 12/18 |
| Joe Stanonik | Fire | 12/18 |
| Barb Lueder-Manetti | Police | 12/20 |
| Bob Kiely | OCM | 12/25 |
| Mark Krygeris | FIT - Finance | 12/28 |
| DeSha Kalmar | HR | 12/30 |
| Amber Campbell | HR | 12/31 |
| Brian Pogachnik | PW - Sanitation | 01/02 |
| Cory Kazimour | Fire | 01/07 |
| Mitch Rogalski | PW - Streets | 01/08 |
| Billy Clifford | Fire | 01/11 |
| Craig Lepkowski | Police | 01/13 |
| Brian Acello | PW - Sanitation | 01/14 |
| Meghan Gayter | CROYA | 01/17 |
| Tricia Schwall | Senior Resources | 01/20 |
| Paul Daizovi | Police | 01/22 |
| Rob Brown | ComDev | 01/23 |

GROWING FAMILIES

Lynnea and **Andy Barnes** (Fire)
Edward Carlisle
September 23



HOLIDAY HOURS

The City of Lake Forest

Friday, December 22 -

City offices closed for Christmas Eve holiday

Monday, December 25 -

City offices closed for Christmas Day holiday

Monday, January 1 -

City offices closed for New Year's Day holiday

The Lake Forest Library

Saturday December 24 -

Library will be closed for Christmas Eve holiday

Sunday December 25 -

Library will be closed for Christmas Day holiday

Sunday December 31 -

Library will be closed for New Year's Eve holiday

Monday January 1 -

Library will be closed for New Year's Day holiday

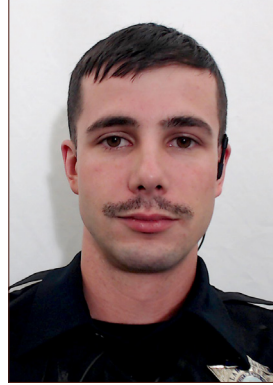


NEW EMPLOYEES



Russell Kluchka has joined the City as a fulltime Firefighter. Russell has been with the City's Fire Department as a Paid on Premises Firefighter since 2013.

Russell is a big fan of hunting, fishing and snowboarding.



Steven Sheets has joined the City as a Police Officer. Steve is a military veteran and was previously with the Spring Grove Police Department as a Patrol Officer following a deployment to the Middle East.

He likes hunting, shooting, sports and fishing



Susan Simms has joined the City fulltime as an Administrative Assistant in CROYA/Recreation. Susan was a part-time admin in Rec since 2013.

She enjoys cooking, gardening, sewing.

Please join us in welcoming the new employees!

RECOGNITION

The City was recently awarded the **James Baird Leadership Award for 2017** from the Illinois Public Employer Labor Relations Association (IPELRA). This annual award recognizes leadership and achievement in Illinois public sector labor relations. The IPELRA Board determined that the City's labor relations efforts for negotiating unique language to address the possible reduction of the Local Government Distributive Funds (LGDF) are positive contributions to the Illinois public sector labor relations field.

In accepting the award on behalf of the City, DeSha Kalmar stressed the importance of the communications and relationships that have been built with the employees over the years. It began years ago with the City Manager and her holding regular meetings with all of City employees, sharing information about what's going on in the City. They feel it's important to have the conversations whether the news is good or bad. Our management teams in Police and Fire and leadership on both sides of



Left to Right: Mike Strong, DeSha Kalmar, Pete Siebert, Kevin Cronin

the table also deserve a huge amount of credit. Through this open communication and relationship-building, the City was able to get this language in our contracts and thus receive this award.

Think Healthy Kickball



**1st Place
Police!**

**2nd Place
Parks!**

**3rd Place
Building
Maintenance!**

