



# THE FOREST VIEW

THE CITY OF LAKE FOREST

## IN THIS ISSUE:

Manager's Message - ERI

Employee News

Environmental Stewardship Award

Proper Rx Drug Disposal

Library's View

Save the Date - Rib Cookoff

## Views from the desk of ...

Dear Employees,

You may have heard that the City has been holding meetings with our IMRF representative and eligible employees to explore the possibility of offering the Early Retirement Incentive (ERI) program. To be eligible to participate in the program, an employee must be at least 50 years old and have a minimum of 20 years in IMRF.

Senate Bill 1946 recently modified the IMRF pension system to create a two-tier benefit program. Anyone hired after January 1, 2011, will be under IMRF benefits that are different than those of current employees. These changes will not affect retirement benefits of current employees in any way. However, because of this Bill, the City Council has asked us to see if there is a positive financial impact to offer the ERI.

I want to stress that we are only *considering* this program. Whether or not we offer the program will depend on who is interested and how the numbers look to the City. We hope to have the information we need by the end of the year.

Thank you to all the employees who worked to make the July 4th celebrations such a success. It is during these types of functions that our employees really shine. Now ... Lake Forest Day!

If you are traveling this summer, please be safe and have fun.



## Birthdays...

Ken Leone	PW - Admin	7/24
Matt Rausch	Fire	7/24
Randy Diekmann	Police	7/25
Kyle Roeder	PW - Water&Sewer	7/25
Pete Abel	PW - Water&Sewer	7/26
Kamy Daddono	CROYA	7/26
Diane Horn	IT	7/29
Nick Savel	Fire	7/29
Phil Alderks	PW - Cemetery	7/30
Donna Miklovic	PW - Admin	7/31
Lloyd Stout	PW - Sanitation	8/3
Todd Nahigian	CROYA	8/4
Pat Gosewisch	Police	8/5
Paul Pugliese	Fire	8/5
Patricia Kreischer	Library	8/6
Bob Wilkins	P&R - Forestry	8/14
Robin Lepkowski	Library	8/14
Steve Laurila	IT	8/16
Felicia Song	Library	8/21
Mike Whalen	ComDev	8/22
Rich Paulsen	P&R - Parks	8/22
Keith Maslon	PW - Water&Sewer	8/22
Andy Allan	Fire	8/25
Brian Miklovic	PW - Water&Sewer	8/26
John Tomlanovich	PW - Sanitation	8/28
George Smith	Police	8/28
Victoria Sergel	Library	8/28
Amy Pranaitis	Police	8/30
Regina Kennedy	Library	9/1
Steve Huck	Police	9/4
Beth Marquez	OCM	9/5
Chris Garrison	Fire	9/6
Kaye Grabbe	Library	9/7
Teri Laurila	P&R - Admin.	9/8
Ramesh Kanapareddy	PW - Engineering	9/9
Charlie Douglas	PW - Water Plant	9/10
Jeff Howell	Fire	9/11
Corey Wierema	P&R - Forestry	9/14
Mark Rockwell	ComDev	9/16
Bill Schelhas	OCM	9/16

## Employee News

**Barbara Lueder-Manetti** is the new Administrative Assistant working for the Police Department.

Barbara previously worked for Aging Care Connections as an Administrative Assistant. Aging Care is a community partnership in Greater Lyons Township, working to create an environment in which people can age well in their own community.



She enjoys company of friends, working on her "money pit" – the 100-year-old house that her grandfather built.



Marne and **Tim Gehring** (Police) had a baby boy, Chatman, on April 15.

**Brian Verbeke** (Police) has completed a Management and Leadership Development Program (MLDP) from the Suburban Law Enforcement Academy. The MLDP is 200 course hours, over a period of five months. Sergeant Verbeke is the first Lake Forest Supervisor to attend this inaugural program. The curriculum was designed to prepare police supervisors to become effective and professional leaders in their agency by providing the skills required to succeed in today's challenging public service environment.

**Dan Martin** (Building Maintenance) recently graduated from the Lake Forest Graduate School of Management with a Masters Degree in Business Administration after completing four-years of course work.

Congratulations to both Brian and Dan. Not only did they make sacrifices, but so did their families, in order to complete these programs.

## Green Team



### **The City Receives Award for Excellence in Community Environmental Stewardship**

The Northwest Municipal Conference (NWMC) announced that The City of Lake Forest is the recent recipient of the 2010 Irwin A. Bock Award of Excellence in Public Administration – Community Environmental Stewardship Award. The NWMC is a regional association representing over 1.3 million citizens residing in 42 municipalities and one township. This application for nomination was submitted by the City's Green Team.

The Conference recognized that the City demonstrated its commitment to taking a leadership role in environmental responsibility and "set a high standard of stewardship which has been used to educate citizens and employees on environmental issues and best practices."

Factors that contributed to the City's recognition included: the City's LEED Gold-Certified Municipal Services Facility; the commitment of the City's Green Team of volunteer employees, the ever-growing recycling program; the community's use of the Compost Center; the City's long-standing commitment to preserving open space and historic buildings; the tradition of planting and care of trees; and the City's state-of-the-art water production facility.

The plaque will be presented to the City Council at the July 19, 2010 meeting on behalf of the Green Team.

## *Benefits Update*

### **Cell Phone Policy Amended**

Administrative Directive 2-13, Cell Phone Usage, has been updated to prohibit any texting while driving a City vehicle. This complies with recent changes to State Statutes. It also prohibits the use of a City Blackberry as a replacement for an employee's home phone. It states, "It is not the intent that the City cell phone will replace an employee's home telephone line, and it should not be used in this manner." The policy can be viewed on the HR website, [www.citylf.org](http://www.citylf.org).

## *News You Can Use*

### **Environmental Protection Agency Releases Drug Disposal Guidelines**

The Environmental Protection Agency (EPA) has released guidelines to aid consumers in safely disposing of unwanted or outdated prescription drugs. Proper disposal of prescription drugs helps to curb drug abuse and protects waterways from contamination.

Contrary to popular belief, most prescription drugs should NOT be flushed down the toilet. Although such disposal helps to stem abuse, recent U.S. Geological Survey studies show that many of the chemicals survive water treatment and end up in lakes, streams, and other bodies of water. Therefore, prescription drugs should ONLY be flushed if the drug label or accompanying patient information specifically instructs doing so.



Instead, the EPA recommends taking the drugs out of their original containers and mixing them with an undesirable substance such as coffee grounds or kitty litter. Then, consumers should place them in an impermeable, non-descript container such as an empty can or a sealable bag, and throw them in the trash. Lastly, they advise consumers to take advantage of community pharmaceutical take-back programs that allow the public to bring unused drugs to a central location for proper disposal. More information can be found at [www.whitehousedrugpolicy.gov](http://www.whitehousedrugpolicy.gov).

Another alternative for disposal is a drop box located in the Highland Park Police Department lobby. The Lake Forest Police Department will also be receiving one of these drop boxes, but an exact date of delivery is not known at this time.

# The Library's View

## BOOK SALE

The 35<sup>th</sup> Annual Friends of Lake Forest Library Book Sale is happening September 16-19 at the Recreation Center. Don't miss this amazing event; great prices and selection, and all proceeds support the Library.

## NEW EMPLOYEES

The Circulation Department welcomes part-timers **Jenny Johnsen** and **Randy Krider**.

Jenny grew up in Hinsdale and has been in Lake Forest for ten years, but has lived in places as diverse as England and Australia. With one child graduated from college and another attending the University of Illinois, she finds working in the Library a perfect match. She was a patron before, but is now even more impressed with the extent and quality of the collection.

Randy has been in Lake Forest for ten years as well, and has also lived around the world, having spent seven years of her childhood in Hong Kong. She hopes to take her twin sixth graders there someday. Randy has worked the customer service desk at the Lake Forest Recreation Department, and so is a natural for meeting and greeting patrons at the Circulation desk.

## LIBRARY SYSTEM BUDGET CUTS

Loss of state funding to our support system has caused confusion about what services are affected, for patrons and staff alike. Here is the current status:

- If you have a Lake Forest Library card, you can request books that the Library does not own for the time being. Our delivery van service is funded until October; we don't know how delivery will be handled after that time.
- If you have a card from another library, *you can still use it* to check out our materials. Items checked out from Lake Forest must be

returned here. Check with your home library for details on how they are planning to manage interlibrary loans; library policies will differ in other communities.

## LIBRARY HOURS

The Library is **open** Wednesday, August 4, for Lake Forest Day.

The Library is closed Monday, Sept. 6, for Labor Day

The Library resumes Sunday hours after Labor Day.

The Library is closed Friday, September 24, for Staff Training Day.



## Employee Summer Rib Cook-Off

August 29 at Northcroft Park  
Noon to 4:00 p.m.

Teams competing for the coveted "Pig" trophy are:

IT  
Fleet  
Com.Dev.  
Sanitation  
Parks/Forestry  
Fire  
Police  
Cemetery

If you have a section that would like to participate in the cook-off contact Matt Goodman at ext. 3515.

Games for the kids, lots of good food and company!!! More information to follow.....