

Medical and Dental Costs Effective 1/1/2024

Employee Cost	Employee Choice Medical			Basic Health Plan* Medical		
	Annual	Monthly	Per Pay Period	Annual	Monthly	Per Pay Period
Single	\$200.64	\$16.72	\$8.36	\$3,900.24	\$325.02	\$162.51
Single + 1	\$2,260.32	\$188.36	\$94.18	\$17,567.28	\$1,463.94	\$731.97
Single + 2	\$2,874.24	\$239.52	\$119.76			
Single + 3	\$3,085.44	\$257.12	\$128.56			
Single + 4	\$3,262.56	\$271.88	\$135.94			

*No tiered dependent coverage. Dep coverage not supplemented by City.

Employee Cost	Dental		
Category	Annual	Monthly	Per Pay Period
Single	\$0.00	\$0.00	\$0.00
Single + 1	\$1,313.52	\$109.46	\$54.73
Single + 2	\$1,434.72	\$119.56	\$59.78
Single + 3	\$1,553.04	\$129.42	\$64.71
Single + 4	\$1,674.00	\$139.50	\$69.75

Retiree Cost Medical Under 65	Employee Choice Plan Non-Medicare Medical		Basic Health Plan Health Savings Acct Non-Medicare	
	Annual	Monthly	Annual	Monthly
Single	\$11,901.00	\$991.75	\$8,360.28	\$696.69
Single + Dependent	\$32,606.88	\$2,717.24	\$22,027.20	\$1,835.60

Retiree Cost	Dental	
Category	Annual	Monthly
Single	\$676.67	\$58.08
Single+Dependent	\$2,102.38	\$180.46

COBRA Cost Medical	Employee Choice Plan Medical		COBRA Cost Dental		
Category	Annual	Monthly	Category	Annual	Monthly
Single	\$12,139.02	\$1,011.59	Single	\$690.20	\$59.24
Single+Dependent	\$33,259.02	\$2,771.58	Single+Dependent	\$2,144.43	\$184.07

Retiree Cost Medical Over 65	Age	Rate	Age	Rate	Medicare Part D - Rx	Rate
Florida rates may vary	65-69	\$141.39	80-84	\$213.74	Not Age Based	\$257.81
	70-74	\$162.55	85 & over	\$224.84		
	75-79	\$189.22				