



# THE FOREST VIEW

THE CITY OF LAKE FOREST

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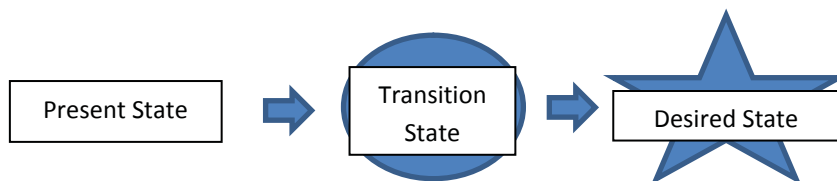
*Earth Hour*

## *Views from the desk of ...*

Dear Employees,

At their February 22 meeting, the City Council unanimously approved the ERI Program. Beginning with the new fiscal year, approximately 21 employees will be retiring. As I've mentioned before, this gives us an opportunity to do some restructuring.

The restructuring, friends leaving the organization, people assuming new responsibilities and new people joining our team will bring about change. Whether you fear change or embrace it, change is a reality.



To some, moving from the present state to the transition state may be uncomfortable and stressful. Others will consider it an opportunity. In the transition state there is often a feeling of low stability, high emotional stress and high (often undirected) energy. Control can become a major issue. For some, past patterns of behavior become highly valued and consequently conflict increases.

Conflict can be positive and innovative if handled in the right way. However, the more people feel threatened or sense "danger", the more they will move towards negative emotions and destructive behavior. Strong negative emotions can undermine one's judgment, perceptions and acceptance of differences.

As we move forward in implementing the new organizational structure, we need to recognize our feelings and put conflict in perspective. Be aware of what the real issues are and work on resolving those instead of getting caught up in "noise". See conflict as a fact of life and not as either good or bad. Don't be intimidated by it, and address it in a way that minimizes negative emotions and strengthens relationships.

This is a great organization with outstanding employees. I know that we will all move forward to maintain our clarity of purpose and to achieve with enthusiasm!

## Birthdays...

Cathy Japuntich	P&R - Admin.	3/21
Ryan Olson	Police	3/24
Dave Cerer	Police	3/26
Zen Dykyj	PW - Water Plant	3/27
Billy Loyd	PW - Building Maint.	3/27
Laurel Caccamo	Police	3/31
Sherry Miller	Senior Resources	4/1
Lou Decker	PW - Sanitation	4/1
Joanne Yorro	CROYA	4/1
Bernard Pondexter	PW - Engineering	4/2
Yoni Garcia	PW - Sanitation	4/3
Wendy Frasier	Finance	4/5
Chris Marszalek	P&R - Golf	4/5
Wendy McKiernan	P&R - Admin.	4/8
John Bardi	Fire	4/10
Dave DeMarco	PW - Fleet	4/13
Marty Blitstein	Police	4/17
Mike Gernenz	PW - Sanitation	4/17
Matt Wert	P&R - Forestry	4/19
Carla Ward	Human Resources	4/20
Brian Verbeke	Police	4/20
John Baldwin	P&R - Parks	4/22
Rob January	P&R - Parks	4/23
Mary Good	Library	4/27
Joe Mobile	P&R - Rec	4/29
Mike Glomski	ComDev	5/1
Lou Bischoffer	PW - Water Plant	5/1
Karl Walldorf	Police	5/1
Matt Goodman	ComDev	5/5
Louise Breckan	Finance	5/8
Ken Pierini	P&R - Rec	5/8
Anthony Anaszewicz	P&R - Rec	5/8
Sandy Ragsdale	P&R - Rec	5/9
Kevin Issel	Fire	5/12
Paul Petersen	ComDev	5/12
Mary Van Arsdale	P&R - Admin.	5/14
Charles Flesch	Police	5/14
Mary Farwell	Library	5/16
Jian Tan	Library	5/17
Kate Parker	Library	5/19
Choosir Goebel	Library	5/20
Jamila Foster	Police	5/20
Scott Irish	ComDev	5/21
Sara Hartnett	Finance	5/22
Andrew Thickpenny	PW - Streets	5/22
Dan Reeves	P&R - Admin.	5/23
Ling Lee	Library	5/24

## Employee News



Chris Roberts has joined the Fire Department as a Fire-fighter Paramedic. He previously worked for the Beach Park Fire Department.

Chris comes from a legacy of firefighters as his dad and brother are both in the field. He enjoys diving, weight training and martial arts.

Marla Schachtel is the new Manager of Senior Resources. She previously held a similar position in Highland Park.



Marla is married with one son (26), who just completed his first season as a wild land firefighter. She enjoys yoga, spinning, photography and reading.

Welcome to you both!



As we move forward with our the reorganization as a result of ERI, we are pleased to announce that **Sally Swarhout** will be promoted to the position of Superintendent of Recreation upon Wendy McKiernan's retirement. Sally has demonstrated strong recreation program leadership, completed her degree in Business Administration with a focus in Management, and has extensive knowledge of the community and the City. We are confident that she will be a wonderful addition to our Superintendent team. Please join us in congratulating Sally on her promotion!

# News You Can Use

## Parks, Forestry and Recreation News



### Spring Break Personal Training Special at Lake Forest Fitness Center

During the month of March 2011, purchase a package of 6 1-hour Individual Personal Training Sessions and receive 1 session FREE. That's a \$46 dollar savings! *Present this employee newsletter to the Fitness Desk or a Personal Trainer to redeem.* Only valid on Individual Packages of 6 and not applicable on any other package. Offer Expires: March 31, 2011.



### Easter Egg Hunt & Magic Show, April 16th

Enjoy a wonderful opportunity for free, family fun and entertainment at our Annual Easter Egg Hunt & Magic Show. The Egg Hunt will include pictures

with the Easter Bunny and, of course, the exciting egg hunt. A special Magic Show will follow the hunt. Join us April 16, 9:30am – 11:30am, at Deerpath Community Park. Don't be late; the hunt starts at 9:30am. For more information, contact Dan Deuel, Program Manager at 847-810-3940. This event is sponsored by Forest Orthodontics and Pediatric Dentistry and Lake Forest Parks and Recreation Department.

### Spring/Summer Registration

Spring / Summer registration will be starting soon and Summer Camp spaces are still available. Don't forget City employees get resident rates for any of our programs. Get your smile on with Lake Forest Parks and Recreation Department programs!

# Think Spring!



# Benefit Updates



## Plan Administration Made Easy: Updating Beneficiary Designations

Have you changed your name recently? If so, it is a good opportunity for you to review and update your beneficiary designations when you submit your requests to change your name on your retirement plan accounts.

To remind you of this important task, ICMA-RC has recently updated the name change confirmation letter to encourage you to review and, if needed, update your beneficiary designations.

## Know what you are receiving from PBA

When you have a medical claim, you may receive a letter from ACS Care and Quality Service Solutions sending you information on your medical condition. This is a legitimate company hired by claims administrator PBA on the City's behalf to be an advocate for you through more serious health conditions. If you have any questions about such correspondence, please call Human Resources, ext. 3531.



### Fun Facts

#### 1893

- The first fire brigade is organized to protect the life, safety and property of residents.

#### 1895

- Telephone service arrives in Lake Forest.
- The first police officer, James Gordon, is appointed.
- The Lake Forest Golf Club is formed and a 9-hole course is designed on the Leander McCormick farm.
- St. Patrick Church is struck by lightning and burns to the ground

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## The Library's View

### WOODLANDS ART EXHIBIT



Art work from Woodlands Academy will be on display in the Library Foyer and Art Room from March 17 to April 14. It's always a treat to visit this exhibit and see the artistic expressions of these talented students!

### GREAT COURSES ON DVD

College level courses on a fascinating variety of subjects are already available from the Library in audio. Now *The Great Courses* collection is expanded to DVD, with offerings from Archeology to Wine. Watch for new additions to this popular series.

### BARBARA RINELLA PROGRAM

Book dramatist Barbara Rinella will present *Claude and Camille: A Novel of Monet* on April 21 at Gorton Community Center. This program, sponsored by the Friends of Lake Forest Library, is free and open to the public.

### STAFF NEWS

**Ling Lee** has moved from the Circulation Department to Administration as a full time Assistant. Congratulations!

### LIBRARY HOURS

The Library will be closed for Staff In-Service Day Friday, April 8.

The Library will be closed Easter Sunday, April 24.

*National Library Week is April 10-16. If you don't have a card from your home library, now is the time to get one; if you already have a card, make a point to use it this spring!*

## Green Team



### Earth Hour

The Green Team asks that you join us in observing Earth Hour 2011. Earth Hour is a global grassroots movement encouraging individuals, businesses and governments around the world to take positive actions for the environment, and celebrating their commitment to the planet by switching off their lights for one hour, starting at 8:30 p.m. on Saturday, March 26.



Earth Hour encourages all of us to show leadership on environmental solutions through our actions and to use this symbolic deed of turning off the lights to showcase to the world what measures we are taking to reduce our impact on the environment. Earth Hour asks us to take accountability for our impact on our planet and to make behavioral changes that will lead to ongoing sustainable lifestyles.

By switching off our lights for Earth Hour, we are acknowledging and celebrating our commitment to do something more for the planet that goes beyond the hour.

4,616 cities, towns and municipalities in 128 countries including 89 national capitals and 9 of the world's 10 most populated cities participated in Earth Hour 2010! Join us on Saturday, March 26 at 8:30 p.m. to observe Earth Hour 2011, to show the world we are all working together to be accountable for our ecological footprints and to engage in dialogue and resource exchanges that provide real solutions to our environmental challenges.

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