OPERATIONAL & ADMINISTRATIVE CLASSIFICATION

ADMINISTRATIVE/SUPPORT SERVICES	1	2	3	4	5	6	7
Administrative Assistant I	$54,397	$57,734	$61,071	$64,409	$67,746	$71,083	$74,420
Program Assistant	$54,397	$57,734	$61,071	$64,409	$67,746	$71,083	$74,420
Account Clerk II	$54,397	$57,734	$61,071	$64,409	$67,746	$71,083	$74,420
Records Clerk	$55,724	$59,626	$63,527	$67,429	$71,330	$75,232	$79,133
Community Services Officer	$57,642	$61,878	$66,114	$70,350	$74,586	$78,822	$83,058
Account Clerk III	$57,642	$61,878	$66,114	$70,350	$74,586	$78,822	$83,058
Administrative Assistant II	$57,642	$61,878	$66,114	$70,350	$74,586	$78,822	$83,058

OPERATIONAL	1	2	3	4	5	6	7
Maintenance Worker I	$45,850	$48,394	$50,938	$53,482	$56,025	$58,569	$61,113
Maintenance Worker II	$60,741	$65,215	$69,688	$74,162	$78,636	$83,110	$87,583
Parts Technician	$60,741	$65,215	$69,688	$74,162	$78,636	$83,110	$87,583
Water Plant Operator	$69,894	$74,242	$78,590	$82,938	$87,287	$91,635	$95,983
Mechanic	$72,726	$77,175	$81,623	$86,071	$90,519	$94,967	$99,415

TECHNICAL & PROFESSIONAL CLASSIFICATION

TECHNICAL/PROFESSIONAL I	1	2	3	4	5	6	7
Management Intern	$41,056	$43,202	$45,347	$47,492	$49,638	$51,783	$53,928
Graphic Designer	$53,382	$55,611	$57,839	$60,068	$62,296	$64,525	$66,754
IT Support I	$56,734	$60,115	$63,496	$66,878	$70,259	$73,640	$77,022
Assistant Planner	$58,757	$62,488	$66,219	$69,951	$73,682	$77,413	$81,144
IT Support II	$63,014	$67,407	$71,801	$76,194	$80,588	$84,981	$89,375
Mkting/Commun Specialist	$66,424	$69,896	$73,369	$76,841	$80,314	$83,786	$87,259
Engineering Technician	$68,189	$72,747	$77,305	$81,864	$86,422	$90,980	$95,539
Planning Technician	$68,189	$72,747	$77,305	$81,864	$86,422	$90,980	$95,539
Building Inspector	$75,387	$80,254	$85,122	$89,989	$94,857	$99,724	$104,592
Engineering Assistant	$79,432	$84,560	$89,689	$94,818	$99,947	$105,075	$110,204

TECHNICAL/PROFESSIONAL II	1	2	3	4	5	6	7
Business Analyst	$78,915	$84,154	$89,393	$94,632	$99,871	$105,110	$110,349
Systems Administrator	$78,915	$84,154	$89,393	$94,632	$99,871	$105,110	$110,349
Plan Reviewer	$77,036	$82,150	$87,265	$92,379	$97,493	$102,607	$107,722
Firefighter FY24	$70,816	$76,647	$78,672	$85,886			
Firefighter Paramedic FY24	$76,900	$81,369	$86,462	$92,790	$97,623	$103,743	$111,214
Police Officer	$73,546	$78,509	$83,471	$87,997	$92,935	$97,873	$109,877
Social Worker	$76,290	$80,956	$85,622	$90,288	$94,954	$99,620	$104,286

TECHNICAL/PROFESSIONAL III	1	2	3	4	5	6	7
Management Analyst	$73,466	$77,415	$81,365	$85,314	$89,264	$93,213	$97,163
Staff Accountant I	$72,763	$76,566	$80,370	$84,174	$87,978	$91,782	$95,585
City Clerk	$72,763	$76,566	$80,370	$84,174	$87,978	$91,782	$95,585
Human Resources Generalist	$72,763	$76,566	$80,370	$84,174	$87,978	$91,782	$95,585
Staff Accountant II	$80,941	$85,188	$89,436	$93,683	$97,931	$102,178	$106,426

SUPERVISORY CLASSIFICATION

SUPERVISORY I	1	2	3	4	5	6	7
Program Supervisor	$55,228	$58,736	$62,243	$65,750	$69,258	$72,765	$76,272
Youth Worker	$55,228	$58,736	$62,243	$65,750	$69,258	$72,765	$76,272
Supervisor I	$88,566	$92,568	$96,570	$100,571	$104,573	$108,575	$112,577
Lead Code Enforcer	$88,566	$92,568	$96,570	$100,571	$104,573	$108,575	$112,577
Lead Plan Reviewer	$88,566	$92,568	$96,570	$100,571	$104,573	$108,575	$112,577

SUPERVISORY II	1	2	3	4	5	6	7
Supervisor II	$96,920	$100,552	$104,183	$107,815	$111,447	$115,078	$118,710
Chief Water Plant Operator	$96,920	$100,552	$104,183	$107,815	$111,447	$115,078	$118,710
Engineering Supervisor	$96,920	$100,552	$104,183	$107,815	$111,447	$115,078	$118,710
Cemetery Sexton	$96,920	$100,552	$104,183	$107,815	$111,447	$115,078	$118,710
Fire Lieutenant Paramedic FY24	$114,631	$118,759	$120,595	$122,432	$124,267	$126,104	$127,939
Police Sergeant	$119,827	$122,355	$124,883	$127,410	$129,938	$132,466	$134,994

SUPERVISORY III	Min	Max
Program Manager	$69,085	$95,264
Planner	$69,085	$95,264
Assistant to PW Director	$87,202	$113,235
CROYA Manager	$87,202	$113,235
Senior Resources Manager	$87,202	$113,235
Assistant to the City Manager	$93,583	$121,520
Senior Planner	$93,583	$121,520
Communications Manager	$84,656	$130,522

MANAGERIAL & ADMINISTRATIVE CLASSIFICATION

MANAGERIAL/ADMINISTRATIVE	Min	Max
Superintendent	$123,636	$144,678
Fire Division Chief	$136,862	$147,517
Fire Battalion Chief	$136,862	$147,517
Assistant Director	$125,213	$148,206
Police Commander	$145,309	$156,622
Deputy Fire Chief	$158,348	$172,113
Deputy Police Chief	$158,348	$172,113

EXECUTIVE	
Assistant City Manger	
City Manager	
Director of Community Development	
Director of Finance	
Director of Human Resources	Merit
Director of Innovation & Technology	
Director of Parks and Recreation	
Director of Public Works	
Fire Chief	
Police Chief	

TEMPORARY POSITIONS

POSITIONS	MIN	MAX
Intern	$13.00	$19.00
Office Clerk	$13.00	$19.00
Administrative Assistant	$20.50	$30.75
Management Analyst	$26.65	$43.05
Part-time CSO	$15.38	$28.70
Summer CSO	$15.38	$28.70
Summer Laborer	$12.30	$15.38
Seasonal Laborer	$12.30	$15.38
Seasonal Maintenance Worker	$18.00	$22.00
Apprentice	$20.00	$25.00
Paid-on-Premises Firefighter		
Ride/Training	$17.43	
Recall/OT	$17.43	
Paid-on-Premises Firefighter/Paramedic		
Ride/Training	$19.48	
Recall/OT	$19.48	
Part-time Records Clerk	$22.00	$32.80
Car Driver	$13.00	$15.00
Bus Driver (CDL)	$14.35	$16.40
Crossing Guards **(bi-weekly)**	$570	