

The Forest View

VIEWS FROM THE DESK OF...

Dear Employees:

Wow! What a month. The Cubs won the World Series and Donald Trump will be our next President. Change is afoot.

Anyone watching the presidential election saw a level of behavior that was like nothing we ever experienced. What worries me the most is the possibility that people start to mimic that rude, disrespectful behavior and assume it is now somehow acceptable.

While we cannot always control how people will act towards us, we can manage how we will respond. Now, more than ever we need to keep our core values in mind (Respect, Excellence, Integrity, Trust) and act appropriately in all our dealings.

Congratulations to Elizabeth Holleb and the entire Finance Team! The City has received the Distinguished Budget Presentation Award from the Government Finance Officers Association (GFOA), which is the highest form of recognition in governmental budgeting and represents a significant achievement. Way to go!

I also want to take this opportunity to wish you and your family a safe and happy holiday season.



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BIRTHDAYS

Dwight Davis	Police	11/18
Troy DeVries	Police	11/20
Charlie Franco	P&R - Cemetery	11/21
Christine Axelson	Library	11/22
Lynn Krambeer	Library	11/22
Eileen Timken	PW - Admin.	11/23
Chris Teresi	ComDev	11/24
Dave Andersen	Fire	11/27
Tim Magoon	PW - Fleet/Eqpt	11/27
Jose Diaz	PW - Water Plant	11/28
Mike Gallo	Fire	11/29
Jason Olson	P&R - Rec	11/30
Rick Anderson	Police	12/01
Judy Grasmick	Library	12/04
Chuck Kriens	Fire	12/04
Rigo Coria	P&R - Forestry	12/05
Miguel Camarena	P&R - Parks	12/08
Nada Sydow	Police	12/10
Jim Lockefer	PW - Admin.	12/10
Jeff Sulkin	Police	12/14
Will Howard	P&R - Rec	12/14
Madeline Palenica	Police	12/15
Landon Luzar	P&R - Forestry	12/15

Eric Krueger	P&R - Parks	12/17
Joe Stanonik	Fire	12/18
Laronda Haines	FIT - Finance	12/18
Jason Mitchell	P&R - Forestry	12/19
Barb Lueder-Manetti	Police	12/20
Will Wright	Police	12/21
Bob Serkowski	Fire	12/23
Bob Kiely	OCM	12/25
Mark Krygeris	FIT - Finance	12/28
DeSha Kalmar	HR	12/30
Amber Campbell	HR	12/31
Brian Pogachnik	PW - Sanitation	01/02
Cory Kazimour	Fire	01/07
Mitch Rogalski	PW - Streets	01/08
Billy Clifford	Fire	01/11
Craig Lepkowski	Police	01/13
Brian Acello	PW - Sanitation	01/14
Meghan Gayter	CROYA	01/17
Bob Martinelli	Fire	01/18
Ed Johnson	OCM	01/18
Tricia Schwall	Senior Resources	01/20
Paul Daizovi	Police	01/22
Rob Brown	PW - Bldg. Maint.	01/23

GROWING FAMILIES

Therese and **Andy Rick** (Fire)
Nolan Andrew
October 15



Holiday Hours

The City of Lake Forest

Thursday and Friday, November 24 and 25 -
City offices closed for Thanksgiving

Friday, December 23 -

City offices closed for Christmas Eve holiday

Monday, December 26 -

City offices closed for Christmas Day holiday

Monday, January 2 -

City offices closed for New Year's Day holiday

The Lake Forest Library

Wednesday November 23 - closed at 5pm

Thursday November 24 - closed for Thanksgiving

Saturday December 24 -

Library will be closed for Christmas Eve holiday

Sunday December 25 -

Library will be closed for Christmas Day holiday

Sunday January 1 -

Library will be closed for Thanksgiving

NEW EMPLOYEES



Daniel Blaul has joined the City as a Police Officer. Daniel comes to the City from Uline and has a Bachelors from the University of Wisconsin Parkside.

Daniel is a big fan of Chicago Sports and traveling.



Alicja Golec has joined the City as a Police officer. Alicja previously worked at Weather Tech as a Customer Service Rep and has a Bachelor of Science from NIU.

Alicja enjoys camping, fishing, outdoor activities and traveling.



Jim Lockfeer has joined the City full time as the Management Analyst in Public Works. Jim worked as an intern at City Hall since 2015. He has an undergrad in Economics and is currently in grad school at NIU.

He likes hunting, camping, fishing and watching Chicago Sports.



Coat Drive for Children in Need

The City is once again working with the Waukegan School District to provide warm coats for children in need. Cash donations will gladly be accepted and we'll shop for you.

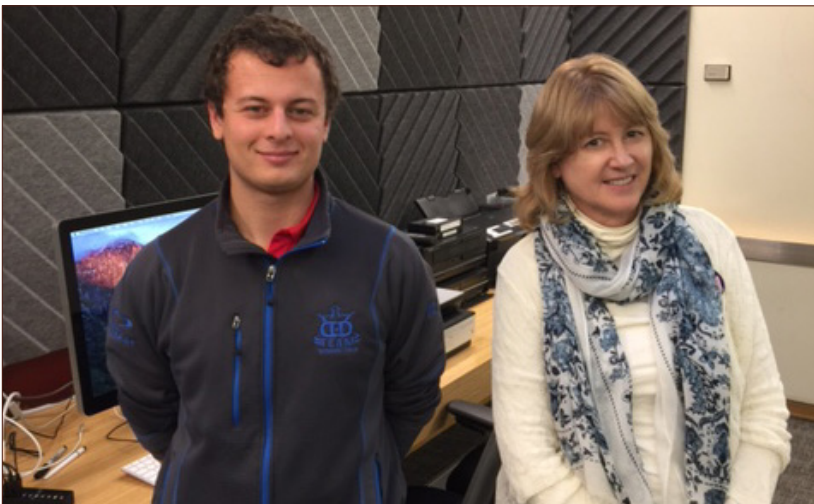
All gifts (including cash donations) must be turned in no later than December 2nd. Let your Building Coordinator know if you include a hat and gloves. Also, please do not include any toys. We don't want some kids getting toys and not others.

Posters will be set up at the following Buildings:

Municipal Services:	Becky and Dani
City Hall:	Ed Johnson
Public Safety:	Michelle and Lissarda
Recreation Center:	Kristin Elliott
Library:	Judy Grasmick
Senior Center:	Tara Purtell

For more information please email Becky Pocasangre at pocasanb@cityoflakeforest.com

LIBRARY NEW EMPLOYEES



Visit The Lake Forest Library's Media Lab and welcome new employees Kristin Ashley and Steven Jacobs.

Kristin's background in art and design and Steven's musical talent enhance their ability to help our patrons with all aspects of their projects. Whether you are restoring photographs, creating a brochure or recording a song, Kristin and Steven are here to help.

Conway Autumn Classic



We had our largest turnout yet, with an Impressive 3rd place for Landon Luzar (right) of Forestry.



Top row: Anthony Caraballo, Diane Hall, Bernard Pondexter, Pete Siebert, Mike Gallo, Landon Luzar. **Middle row:** Becky Pocasangre, Brittany Doxie, Joanne Boyle, Dani Spann, Joe Gabanski, Brian DeBaets, Angella Tappa, Ann Shaw, Casey Morgan, Barbara Leuder-Manetti, Matt Penar, Matt Kluchka. **Bottom row:** Eileen Timken, Amber Campbell, Lissarda Rogoz, Susan Simms. And of course... Staley Da Bear.



November 30 is the End of Open Enrollment

Make sure you have checked off your list

**DON'T
MISS THE
DEADLINE!**

- ☒ Fill out your form [here](#) to designated where you want your flex \$150
 - ☒ Decide if you want to make additional contributes to
Flex or Dependent Care ([Why?](#))
 - ☒ Complete your online open enrollment, [instructions here](#)
 - ☒ Verify \$\$ still in your Flex (only \$50-\$500 rolls over)
 - ☒ Now is the time to [Add or Drop](#) dependents on Medical/Dental
- [Click above for links to forms](#)

**Legal Shield is extending the
first month free to anyone who
signs up by November 30.**

Legal Shield / ID Shield – Identity monitoring
and restoration, Expansive legal consultation
& assistance

SOME of the benefits include: Unlimited legal
advice, WILL & LIVING WILL preparation,
document review, representation for TRAFFIC
TICKETS, lawsuits, and IRS audits, plus
24HR LEGAL ACCESS for emergencies. In
addition, the I.D. THEFT SHIELD provides
Past, Present, and Future protection against
the fastest growing crime in America.

Please contact HR for brochures.



Plan Type	Bi-Weekly Individuals	Bi-Weekly Family	Monthly Individuals	Monthly Family
Best Value!				
LegalShield and IDShield Combo Plan	\$11.95	\$15.65	\$25.90	\$33.90
LegalShield Only	\$7.82	\$8.75	\$16.95	\$18.95
IDShield Only	\$4.13	\$8.75	\$8.95	\$18.95