



THE FOREST VIEW

THE CITY OF LAKE FOREST

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Dear Employees,

Fall is approaching. The nights are getting cooler and soon the leaves will begin changing. Change is also in the air at the City. We are seeing familiar faces in different places with different responsibilities.

Our City Engineer left to take advantage of a promotional opportunity, so we'll be giving a new structure a trial run. Bob Ells will be overseeing the Engineering Section and Brian Joyce will be directing the projects. The recently formed Water and Sewer Utilities Section will now report to Dan Martin, and on November 1 the Cemetery Section will be moved to the Parks and Recreation Department to become part of the green industry under Chuck Myers.



Bob Ells and Brian Joyce

In the Police Department, Jim Held was named Chief of Police and Karl Walldorf has been promoted to Deputy Chief. Dwight Davis will soon be promoted to Sergeant. Glenn Burmeister will be retiring from his Deputy Chief position in a few weeks. There have been many changes which bring exciting opportunities.



Jim Held with Mayor Cowhey



Karl Walldorf's wife Sarah pins on his Deputy Chief insignia

I am proud of the fact that our organization views change as opportunity and is not content to conduct business as usual. For the past couple of years, we have undergone nearly constant change and I applaud everyone for stepping up to the challenge!

Enjoy this wonderful season of change!

2nd Place - Parks



The Winners - Fleet
Last year's winner
passes the coveted
Pig Trophy

3rd Place and Fan Faves
Fire Bosses



4th Annual Employee Rib Cook Off and Family Picnic



Everyone was a winner with all the
outstanding food, friendly competition, music and fun!



Birthdays...

Lynn Gary	Police	9/29
Jim Fahey	Police	9/30
Josh Hucker	ComDev	9/30
Andy Rick	Fire	10/6
Jim Santostefano	PW - Building Maint.	10/7
Gale Young	PW - Water/Sewer Util.	10/9
Dave Tisinai	Fire	10/11
Kelly Burns	Police	10/13
Bob Wolff	PW - Streets/San	10/14
Ken Haglund	Fire	10/14
Mike Mounts	Fire	10/14
Glenn Burmeister	Police	10/16
Brian D'Souza	Police	10/17
Tony Caringello	PW - Streets/San	10/19
Mary Webber	Library	10/21
Anne Bolotin	Senior Resources	10/23
John Eldridge	P&R - Rec	10/23
Brett Marquette	Police	10/25
Rob Copeland	Police	10/28
Michelle Friedrich	ComDev	10/29
Jean Larson	Library	10/31
Bob Heelan	Police	10/31
Sally Swarthout	P&R - Admin	11/1
Matt Signa	Police	11/2
Brenda Skylling	Library	11/6
Dan Martin	PW - Admin	11/7
Lorie Rohrer	Library	11/9
Rob Monahan	Police	11/9
Colleen Syc	Police	11/10
Angie Tappa	Police	11/11
Dan Draeger	PW - Water/Sewer Util.	11/12
Dwight Davis	Police	11/18
Troy DeVries	Police	11/20
Charlie Franco	PW - Cemetery	11/21
Lynn Krambeer	Library	11/22

Growing Families ... It's Baby Boy Month!

Kristina and **Rob January** (Parks/Forestry) – Eli Mitchell, July 21.

Todd and **Kasey Morgan** (Police) – Hunter William, September 14.

Employee News



Brian Bellito is the new Maintenance Worker in the Water and Sewer Utilities Section.

Brian previously worked for Highland Park doing water and sewer related work.

Lissarda (Liss) Rogoz has joined the Police Department as a Records Clerk. She previously worked for the Village of Round Lake Beach, performing water account billing, customer service and special projects.



Liss has a Bachelor Degree in Criminal Justice. She enjoys cooking, playing snooker, billiards and reading.



Margaret (Biddy) Boyer is the new Administrative Assistant in the City Manager's Office. Biddy previously was the Deputy Clerk for the Village of McCullom Lake. She is married and has two children. In her spare time Biddy enjoys reading.

Tommy Minarik has been working for the City as a Seasonal in Fleet since 2006. He is now a full-time employee in the Fleet Section.



Tommy enjoys hunting, fishing, ATV-ing, BBQ (he was first place winner in this year's City BBQ Cook Off), and working on cars.

Employee News

Dunkin Gets a Vest



Police Officer **Andy Shiu**, assisted by **Shelley Walker** (OCM), has Police Dog **Dunkin** model the safety vest donated by a local Girl Scout Troup. They held fundraisers to earn the money for the vest, which was presented to Dunkin at the September 17 City Council meeting.

Lake Forest Day Parade



Streets and Sanitation employees handed out freeze pops in this year's parade to emphasize the City-wide roll out of recycling carts and to promote the City's hands-free cell phone ordinance. **Bob Raymond** gives out the frozen pops, which were a huge hit on a warm day.

News You Can Use

Lake Forest is Hands Free

On September 1 Lake Forest's Hands Free Ordinance went into effect. Here are some questions and answers that may be helpful:

Are City employees exempt from the Ordinance?
Law enforcement officers and operators of emergency vehicles, when on duty, are exempt. This does not include Public Works and Parks and Forestry employees, unless operating in an emergency situation.

Use of wireless devices as a means to report an emergency to public safety or other emergency services providers is also exempt.

What is included in "wireless devices"?
Any wireless, mobile, cellular, analog wireless or digital telephone (cell phones), personal data assistants (PDAs), direct connect, two-way radios, and laptops.



What is prohibited in the Hands Free Ordinance?
Talking or listening to another person on the telephone; text messaging; sending, reading or listening to an electronic message; and browsing the internet.

Are there penalties for violating the Ordinance?
Yes. In addition to fines ranging from \$100 - \$300, City employees found violating the Ordinance will be subject to disciplinary action.

What if I need to utilize a wireless device while driving?
1. Safely pull over to the side of the road and put your vehicle in the parked position before using a wireless device. 2. If you are riding with a passenger, ask the passenger to use the wireless device instead. 3. If it is not an emergency, wait until you arrive at your destination to utilize your wireless device.

Lake Forest High School Aquatic Center

Did You Know?

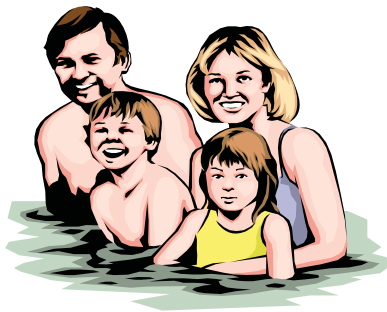
The employees of the communities of Lake Forest, Lake Bluff and Knollwood can use the Lake Forest High School pool at a reduced rate during Lap and Family Swims. The Daily Fee for your pool use is currently \$5. You can also purchase a 10-Use pass at a reduced rate of \$45. For any other pass you may want to purchase you will get 25% discount on the Resident Rate. Please bring your staff ID when using the pool and show it to the staff when signing in on deck. Lockers and separate locker rooms for adults are available for use during your swims. You must remove your belongings after each swim.

Adult and High School Lap Swims

Monday - Friday 5:30am - 9:30am

Monday - Thursday 7:30pm - 9:30pm

Saturdays 5:30am - 8:15am



Family Swims

Fridays 7:30pm - 9:30pm

Saturdays 6:30pm - 8:30pm

Sundays 1pm - 5pm

The Aquatic Center also offers a 25% discount for staff and their immediate family members (this includes your spouse and any children still living at home) on most of our class offerings (*exceptions: you must pay full price for SCUBA classes and the Scout Aquatics Swim Club*)

- PM Aquacize class
- Saturday Swim School
- American Red Cross Lifeguarding, Water Safety Instructor and CPR/AED challenge classes

Because of this discount, on-line registration is not available. Please stop by the pool or the athletic office to register or send any registrations through the mail: LFHS 1285 N. McKinley Road Lake Forest, IL 60045 attn: Linda Koepke

Questions - Contact: Linda S. Wimmer Koepke, Aquatic Center Manger
847-582-7323 or LKoepke@lfschools.net

Benefits Update



What's Your Income Gap?

How confident are you that your retirement income will be enough... and last?

Managing your retirement assets can be challenging but it doesn't have to be complicated.

ICMA-RC has a variety of solutions to help you receive steady, reliable income throughout retirement. Review our guide – www.icmarc.org/incomegap – for strategies to help you identify and bridge the gap between your retirement expenses and income.

To learn more, contact Sev Meneshian, our ICMA-RC representative, who will be happy to discuss your situation with you. Sev's contact information is on the HR website, www.citylf.org.

Flex Plan Changes Coming in 2013

Under the Health Care Reform Act, there will be changes to the amount you can defer to a flexible spending account beginning in 2013. The maximum amount you can defer is \$5,000 for dependent care and \$2,500 for unreimbursed medical claims. If your spouse has a flexible spending account, then both of you can defer up to \$2,500. Only one \$5,000 deferral is allowed for dependent care.

Aflac will no longer be processing our flex claims in 2013. We are currently finalizing how we'll be handling these changes. Look for updated information in the coming month.

The Library's View

New Employee Welcome

Susan Barr recently joined the Adult Circulation Department. Married with three grown children, she has lived in Lake Forest for 30 years. Susan loves to read, especially biographies and history, so working in the Library is a natural fit. In her free time she also enjoys cooking. When you next visit the library, look for Susan at the front desk.

October is Library Friends Month

During the entire month of October the Library will be honoring the Friends of LFL, culminating Oct 21-27 during the American Library Association's week-long recognition of Friends organizations across the country. LFL Friends work throughout the year to support the library's programs. The recent used book sale is just one example of their tireless efforts.

Fall Programs

- There is a new sensory story time for children with special needs and their caregivers Saturdays 10-10:30 a.m. Call the Children's Department to register.
- The Library is a cosponsor of the LEAD program Oct. 9. A book discussion for parents and concerned community members will follow.
- The Library is also cosponsoring the Senior Center's play, *Defamation* on Oct 26.
- Please join us Oct. 22 for a new adult mystery program, featuring books by Donna Leon.

Holidays

The Library will be **open** Veterans Day, November 12. November 21 we will **close** at 5:00 pm.

Closed Thanksgiving Day, Nov. 22.

Open the following Friday, Saturday and Sunday.