

# The Forest View

## VIEWS FROM THE DESK OF...

Dear Employees:

I recently read an article in the New York Times by David Brooks titled "Why America's Leadership Fails". While the article was focused on our national political system, one statement gave me pause to reflect. He said, "A career is a job you do as long as the benefits outweigh the cost; a vocation involves falling in love with something, having a conviction about it and making it part of your personal identity".

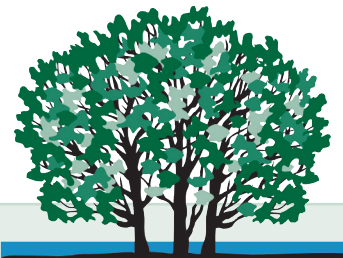
So I ask you, upon reflection, do you view your work and association with the City as a "career" or as a "vocation"? Is it just a paycheck or does it mean more? Does the City organization help you grow and improve, or restrict and stifle?

As the summer days come to an end, pause and reflect on why you do what you do and whether it is a career or a vocation.



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THE CITY OF  
LAKE FOREST

# BIRTHDAYS

Rob Carmichael	P&R - Rec	09/24
John Gullledge	PW - Water Utilities	09/24
Troy Reeves	FIT - IT	09/25
Jim Fahey	Police	09/30
Josh Hucker	ComDev	09/30
Kate McManus	ComDev	10/01
Kim McCann	OCM	10/05
Andy Rick	Fire	10/06
Jim Santostefano	PW - Bldg. Maint.	10/07
Morgan Collins	P&R - Rec	10/09
Dave Tisinai	Fire	10/11
Val Gonzalez	P&R - Rec	10/11
Bob Wolff	PW - Sanitation	10/14
Mike Mounts	Fire	10/14
Tony Caringello	PW - Streets	10/19
Mary Webber	Library	10/21
Tara Purtell	Senior Resources	10/23

John Eldridge	P&R - Rec	10/23
Brett Marquette	Police	10/25
Mike Strong	OCM	10/25
Rob Copeland	Police	10/28
Michelle Friedrich	ComDev	10/29
Jill Becker	Senior Resources	10/31
Bob Heelan	Police	10/31
Sally Swarthout	P&R - Admin.	11/01
Matt Signa	Police	11/02
Brenda Skylling	Library	11/06
Dan Martin	PW - Admin.	11/07
Rob Monahan	Police	11/09
Lorie Rohrer	Library	11/09
Angela Tappa	Police	11/11
Dan Draeger	PW - Water Plant	11/12
Dan Lainio	Fire	11/12
Jacob Rieper	Fire	11/15

## EMPLOYEE NEWS



**Congratulations to Ron Gramer!** Ron has been appointed Assistant Fleet Supervisor. Ron is highly qualified, A.S.E. and E.V.T. certified, and has been with the City 11 years. Please join us in congratulating Ron.



**Congratulations to Mike Gallo** who has completed his bachelor's degree. Mike has been with the City's Fire department for 22 years. Congratulations on all the hard work!

## NEW EMPLOYEES



**Leslie Walton** joins us as the Student Union Youth Worker in CROYA. She has a BA in Communication from Lake Forest College and previously worked for Wayland Academy in Wisconsin.

Leslie likes playing sports, mainly tennis which she played in college, hiking and travelling.

## GROWING FAMILIES

**Jose Diaz & Elizabeth**  
(PW-Water Plant)  
Alexis  
July 22

**Eunice & Pablo Garica**  
(PW-Sanitation)  
Nina  
September 20





# 8th Annual Rib Cookoff Champions



1st Place - Police



2nd Place - Fleet



3rd Place - Parks



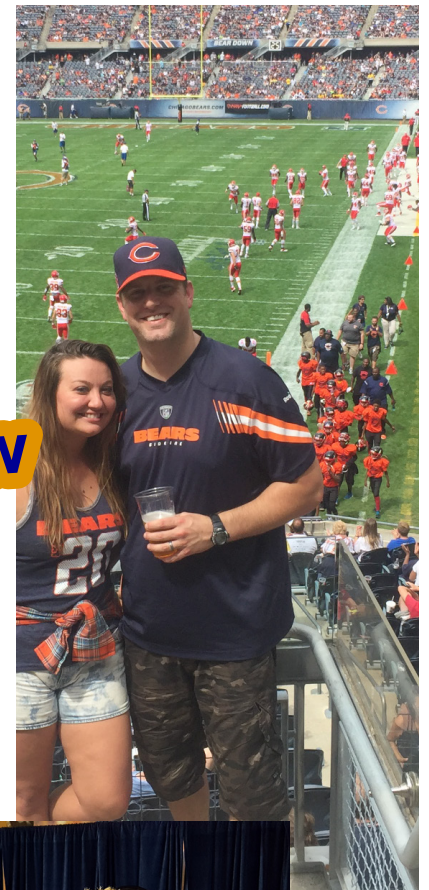
People's Choice -  
Recreation

Employee Picnic  
and BBQ Rib  
Cookoff 2016!

Fun to be had by everyone!







## Bears Coaches Show @ Walter Payton Center

Employees submitted photos showing support of the bears, with 5 winning tickets to this fun event!



**SATURDAY, OCTOBER 1, 2016**  
**2PM-10PM**  
**DEERPATH COMMUNITY PARK**

### DATE/TIME

Saturday, October 1st  
2:00 pm - 10:00 pm • Gates open at 1:30 pm

### LOCATION

Deerpath Community Park • Lake Forest, IL  
400 Hastings Rd (5 minute walk from Metra Station)

### TICKETS

Adults and Children - \$10 • Children under age 5 are free  
Purchase tickets online at [www.friendslfrp.org](http://www.friendslfrp.org) or at the gate

### PARKING

Parking pass - \$10

### FOOD

Food and beverages available for purchase  
Outside food and drinks are prohibited

### ENTERTAINMENT

Fun for the whole family including live music,  
games, kids activities and inflatables

**LIVE MUSIC \* KIDS ATTRACTIONS \* BEER & FOOD**



## Watch for Open Enrollment Info coming to your home around November 1.

### OPEN ENROLLMENT SCHEDULE 2016 (Including time to meet with Aflac)

<u>DATE</u>	<u>TIME</u>	<u>PLACE</u>	<u>WORK GROUP</u>
<b>Monday, November 7</b>	7:00 a.m. to 9:30 a.m.	Public Safety	Police Fire Water Plant
	10:00 a.m. to Noon	CROYA	Recreation CROYA Golf Course Cemetery
	1:30 p.m. – 2:15 p.m.	Library	Library
	2:30 p.m. – 4:00 p.m.	Public Safety	Police Fire
<b>Tuesday November 8</b>	7:00 a.m. to 9:00 a.m.	Public Safety	Police Fire
	9:30 a.m.	Municipal Services  Training Room	Building Maintenance Engineering Fleet Anyone missing schedule
	10:30 a.m. to 12:00 p.m.	Municipal Services Training Room	Streets Water Utilities
	1:00 p.m. to 3:00 p.m.	Municipal Services Training Room	Parks Forestry
	3:00 p.m. to 4:30 p.m.	Municipal Services Training Room	Public Works Administration Finance/IT Community Development
<b>Wednesday November 9</b>	7:30 a.m. to 9:30 a.m.	Public Safety	Police Fire Sanitation
	10:00 a.m. to 12:00 p.m.	MS Training Room	OCM, Seniors, Water Plant Anyone missing schedule
	1:00 p.m.	MS Training Room	Private conferences
<b>Friday, November 18</b>	8:30 a.m. to Noon	Various/MS Training Room	Follow-up & catch up
	1:00 p.m.		Private conferences

*Any employee wishing to have a private conference with the AFLAC personnel should contact Amber Campbell, ext. 3532 or Brittany Doxie, ext. 3531. They will be scheduled for Wednesday, November 9. All missing or follow-ups will have the opportunity to meet Aflac on Friday, November 18.*

*Every employee must complete a Flexible Spending Account form every year, even to decline the benefit.*

**ANY EMPLOYEE MAY ATTEND ANY OF THE ABOVE TIMES.**

***Please do not arrive at the ending time, but come earlier in your allotted time; i.e., if your group is scheduled from 11-12 arrive closer to 11:00. We need to be able to pack up and go to the next location!***