

OPERATIONAL & ADMINISTRATIVE CLASSIFICATION

ADMINISTRATIVE/SUPPORT SERVICES	1	2	3	4	5	6	7
Administrative Assistant I	\$57,710	\$61,250	\$64,791	\$68,331	\$71,871	\$75,412	\$78,952
Program Assistant	\$57,710	\$61,250	\$64,791	\$68,331	\$71,871	\$75,412	\$78,952
Account Clerk II	\$57,710	\$61,250	\$64,791	\$68,331	\$71,871	\$75,412	\$78,952
Records Specialist	\$59,118	\$63,257	\$67,396	\$71,535	\$75,674	\$79,813	\$83,952
Community Services Officer	\$61,152	\$65,646	\$70,140	\$74,634	\$79,128	\$83,622	\$88,116
Account Clerk III	\$61,152	\$65,646	\$70,140	\$74,634	\$79,128	\$83,622	\$88,116
Administrative Assistant II	\$61,152	\$65,646	\$70,140	\$74,634	\$79,128	\$83,622	\$88,116
OPERATIONAL	1	2	3	4	5	6	7
Maintenance Worker I	\$48,879	\$51,590	\$54,302	\$57,014	\$59,726	\$62,438	\$65,149
Maintenance Worker II	\$64,753	\$69,522	\$74,291	\$79,060	\$83,830	\$88,599	\$93,368
Lead Maintenance Worker II	\$94,769	\$95,547	\$96,325	\$97,103	\$97,881	\$98,659	\$99,437
Parts Technician	\$64,753	\$69,522	\$74,291	\$79,060	\$83,830	\$88,599	\$93,368
Water Plant Operator	\$74,150	\$78,763	\$83,376	\$87,989	\$92,602	\$97,215	\$101,828
Lead Water Plant Operator	\$103,858	\$104,710	\$105,563	\$106,416	\$107,268	\$108,121	\$108,974
Mechanic	\$77,530	\$82,272	\$87,014	\$91,756	\$96,498	\$101,240	\$105,982
Lead Mechanic	\$107,572	\$108,455	\$109,338	\$110,221	\$111,104	\$111,987	\$112,871

*Pursuant to the City Code Section 31.058

*Pursuant to Pay Plan Section 2.2.0

*Last Updated: May 1, 2025

TECHNICAL & PROFESSIONAL CLASSIFICATION

TECHNICAL/PROFESSIONAL I	1	2	3	4	5	6	7
Management Intern	\$43,557	\$45,833	\$48,109	\$50,385	\$52,661	\$54,937	\$57,213
Graphic Designer	\$56,633	\$58,998	\$61,362	\$63,726	\$66,090	\$68,455	\$70,819
Communications Coordinator	\$59,267	\$62,933	\$66,599	\$70,265	\$73,931	\$77,597	\$81,263
IT Support I	\$60,189	\$63,776	\$67,363	\$70,951	\$74,538	\$78,125	\$81,712
IT Support II	\$66,851	\$71,512	\$76,173	\$80,835	\$85,496	\$90,157	\$94,818
Marketing/Communications Specialist	\$70,469	\$74,153	\$77,837	\$81,521	\$85,205	\$88,889	\$92,573
Engineering Technician	\$72,341	\$77,177	\$82,013	\$86,849	\$91,685	\$96,521	\$101,357
CD Technician I	\$72,341	\$75,267	\$78,192	\$81,117	\$84,042	\$86,967	\$89,892
CD Technician II	\$72,341	\$77,177	\$82,013	\$86,849	\$91,685	\$96,521	\$101,357
Business Systems Analyst	\$79,978	\$85,142	\$90,306	\$95,470	\$100,634	\$105,797	\$110,961
Systems Administrator I	\$79,978	\$85,142	\$90,306	\$95,470	\$100,634	\$105,797	\$110,961
Building Inspector	\$81,142	\$86,381	\$91,621	\$96,860	\$102,099	\$107,338	\$112,577
Engineering Assistant	\$84,269	\$89,710	\$95,151	\$100,592	\$106,033	\$111,474	\$116,915
TECHNICAL/PROFESSIONAL II	1	2	3	4	5	6	7
Plan Reviewer	\$81,728	\$87,153	\$92,579	\$98,005	\$103,430	\$108,856	\$114,282
Firefighter	\$74,510	\$80,646	\$82,776	\$90,366			
Firefighter Paramedic	\$80,911	\$85,614	\$90,972	\$97,630	\$102,715	\$109,155	\$117,015
Police Officer	\$82,729	\$89,540	\$96,351	\$103,162	\$109,974	\$116,785	\$123,596
Social Worker	\$89,639	\$93,944	\$98,250	\$102,555	\$106,860	\$111,166	\$115,471
TECHNICAL/PROFESSIONAL III	1	2	3	4	5	6	7
Assistant Planner	\$62,335	\$67,314	\$72,293	\$77,272	\$82,251	\$87,230	\$92,209
Planner	\$71,158	\$75,652	\$80,146	\$84,639	\$89,133	\$93,627	\$98,121
Management Analyst	\$77,940	\$82,130	\$86,320	\$90,510	\$94,700	\$98,889	\$103,079
Staff Accountant I	\$77,193	\$81,229	\$85,264	\$89,300	\$93,336	\$97,371	\$101,407
City Clerk	\$77,193	\$81,229	\$85,264	\$89,300	\$93,336	\$97,371	\$101,407
Human Resources Generalist	\$77,193	\$81,229	\$85,264	\$89,300	\$93,336	\$97,371	\$101,407
Staff Accountant II	\$83,369	\$87,744	\$92,119	\$96,494	\$100,869	\$105,243	\$109,618
Engineering Project Manager	\$94,181	\$98,847	\$103,512	\$108,178	\$112,844	\$117,510	\$122,176
Systems Administrator II	\$92,775	\$98,373	\$103,972	\$109,570	\$115,168	\$120,767	\$126,365

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*Last Updated: May 1, 2025

SUPERVISORY CLASSIFICATION

SUPERVISORY I	1	2	3	4	5	6	7
Program Supervisor I	\$50,545	\$54,204	\$57,863	\$61,523	\$65,182	\$68,841	\$72,500
Program Supervisor II	\$58,592	\$62,313	\$66,033	\$69,754	\$73,475	\$77,196	\$80,917
Senior Advocate	\$58,592	\$62,313	\$66,033	\$69,754	\$73,475	\$77,196	\$80,917
Youth Worker	\$58,592	\$62,313	\$66,033	\$69,754	\$73,475	\$77,196	\$80,917
Lead Youth Worker	\$82,130	\$82,815	\$83,499	\$84,183	\$84,868	\$85,552	\$86,237
Assistant Supervisor	\$100,065	\$102,528	\$104,991	\$107,455	\$109,918	\$112,382	\$114,845
Supervisor I	\$93,960	\$98,205	\$102,451	\$106,696	\$110,942	\$115,187	\$119,432
Code Enforcement Officer	\$93,960	\$98,205	\$102,451	\$106,696	\$110,942	\$115,187	\$119,432
Lead Plan Reviewer	\$93,960	\$98,205	\$102,451	\$106,696	\$110,942	\$115,187	\$119,432
SUPERVISORY II	1	2	3	4	5	6	7
Program Manager I	\$62,042						\$90,341
Lead Engineering Project Manager	\$102,823	\$106,675	\$110,528	\$114,381	\$118,234	\$122,087	\$125,940
Supervisor II	\$102,823	\$106,675	\$110,528	\$114,381	\$118,234	\$122,087	\$125,940
Chief Water Plant Operator	\$102,823	\$106,675	\$110,528	\$114,381	\$118,234	\$122,087	\$125,940
Stormwater Administrator	\$102,823	\$106,675	\$110,528	\$114,381	\$118,234	\$122,087	\$125,940
Cemetery Sexton	\$102,823	\$106,675	\$110,528	\$114,381	\$118,234	\$122,087	\$125,940
Fire Lieutenant Paramedic	\$120,610	\$124,954	\$126,885	\$128,818	\$130,749	\$132,682	\$134,613
Police Sergeant	\$130,827	\$133,124	\$135,420	\$137,716	\$140,013	\$142,309	\$144,605
SUPERVISORY III	Min						Max
Program Manager	\$73,293						\$101,065
Assistant to the PW Director	\$92,513						\$120,131
CROYA Manager	\$92,513						\$120,131
Senior Resources Manager	\$92,513						\$120,131
Assistant to the City Manager	\$104,101						\$139,504
Senior Planner	\$99,282						\$128,869
Communications Manager	\$89,812						\$128,869

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*Pursuant to Pay Plan Section 2.2.0

*Last Updated: May 1, 2025

MANAGERIAL & ADMINISTRATIVE CLASSIFICATION

MANAGERIAL/ADMINISTRATIVE	Min	Max
Superintendent	\$131,165	\$153,489
Fire Division Chief	\$145,197	\$156,501
Fire Battalion Chief	\$143,787	\$159,540
Assistant Director	\$132,838	\$157,232
Police Commander	\$154,159	\$166,161
Deputy Fire Chief	\$167,992	\$182,594
Deputy Police Chief	\$167,992	\$182,594

EXECUTIVE

City Manager

Deputy City Manager

Dir. of Comms & Community Engagement

Dir. of Community Development

Dir. of Finance

Dir. of Human Resources

Merit

Dir. of Innovation & Technology

Dir. of Parks and Recreation

Dir. of Public Works

Fire Chief

Police Chief

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*Last Updated: May 1, 2025

TEMPORARY POSITIONS

POSITIONS	MIN	MAX
Intern	\$14.00	\$20.16
Office Clerk	\$14.00	\$20.16
Administrative Assistant	\$21.75	\$32.62
Management Analyst	\$28.27	\$45.67
Part-time CSO	\$16.32	\$30.45
Summer CSO	\$16.32	\$30.45
Summer Laborer	\$15.00	\$18.00
Seasonal Laborer	\$15.00	\$18.00
Seasonal Maintenance Worker	\$22.60	\$26.72
Apprentice	\$23.63	\$28.78
Paid-on-Premises Firefighter		
Ride/Training	\$21.00	
Recall/OT	\$21.00	
Paid-on-Premises Firefighter/Paramedic		
Ride/Training	\$25.00	
Recall/OT	\$25.00	
Part-time Records Clerk	\$23.34	\$33.78
Car Driver	\$14.00	\$16.00
Bus Driver (CDL)	\$15.00	\$17.00
Crossing Guards (bi-weekly)	\$604.61	

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