



THE FOREST VIEW

THE CITY OF LAKE FOREST

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Dear Employees,

If spring showers bring May flowers, what do summer winds bring? Downed trees and power lines!

As I write this message (in the dark) the community is recovering from another significant blast from Mother Nature. While we can be thankful that things are not as bad as Joplin, Missouri, these more frequent events cause great havoc and inconvenience to our daily duties and personal lives.

Events like these, however, also create opportunities to reinforce in residents' eyes that we are a high performance organization. After all three storms, I received very positive feedback on our response – some indicating that they wished we ran Com Ed!

Kudos to Parks & Forestry, Public Works, Public Safety, the Communications Operators, all those answering the phones, and the countless others who responded quickly and professionally following the three recent storms. You make us proud!

Let's hope that the remainder of the summer is a little less breezy!!!!

A stylized, handwritten signature in black ink, appearing to read "Bob".



Employee News

Chuck Myers is the new Superintendent of Parks and Forestry. His previous employer was the Lake County Forest Preserve as Assistant Superintendent of Natural Resource Operations.



Chuck is married and has 3 children. He is working on completing his Master's Degree in Recreation Administration. He enjoys backpacking, canoeing, fishing and hiking.

Colleen Syc (pronounced Sigh) has joined the City as a Police Officer. She was in the Navy, where her duties were Master-at-Arms (Military Police), non-lethal weapons instructor.



Colleen is married and has two children. She is presently working to complete her Bachelor's Degree. Her interests include being actively involved with her children and family, playing and watching all sports and traveling.

Denise Kauffman is the new Administrative Assistant in the Community Development Department. She previously worked for the Village of Hawthorn Woods, where her duties included working for the Communications Director and being Executive Assistant to the Village Manager.



Denise has 3 children. She has a Bachelor's Degree in Journalism. In her leisure time Denise enjoys politics and running.

Matt Brugioni has joined the Building Maintenance team full-time, moving from a seasonal to a Maintenance Worker. Matt previously worked for Brugioni Construction as a Laborer. He is interested in all sports.



Congratulations to **John Gulledge** on his promotion to Chief Water Plant Operator. Many of you probably recognize John from his years in Building Maintenance. John began his career with the City in 1997 as a Sanitation seasonal. Then in June 1999, he began full-time as a Maintenance Worker in Streets, followed by a switch to the Building Maintenance Section in May 2006.

Growing Families



Denise and **Nick Savel** (Fire) – Savannah Grace, May 27, 2011

Todd and **Kasey Morgan** (Police) – Spencer Michael, May 30, 2011

Birthdays...

Matt Rausch	Fire	7/24
Randy Diekmann	Police	7/25
Kyle Roeder	PW - Water/Sewer	7/25
Pete Abel	PW - Water/Sewer	7/26
Kasey Morgan	Police	7/27
Diane Horn	Finance - IT	7/29
Nicholas Savel	Fire	7/29
Phil Alderks	PW - Cemetery	7/30
Donna Miklovic	PW - Admin	7/31
Lloyd Stout	PW - Streets/San	8/3
Todd Nahigian	CROYA	8/4
Pat Gosewisch	Police	8/5
Paul Pugliese	Fire	8/5
Patty Kreischer	Library	8/6
Bob Wilkins	P&R - Parks/Forestry	8/14
Robin Lepkowski	Library	8/14
Steve Laurila	Finance - IT	8/16
Felicia Song	Library	8/21
Mike Whalen	CommDev	8/22
Rich Paulsen	P&R - Parks/Forestry	8/22
Keith Maslon	PW - Water/Sewer	8/22
Andy Allan	Fire	8/25
Brian Miklovic	PW - Water/Sewer	8/26
George Smith	Police	8/28
Amy Pranaitis	Police	8/30
Victoria Sergel	Library	8/28
Regina Kennedy	Library	9/1
Steve Huck	Police	9/4
Beth Marquez	Police	9/5
Chris Garrison	Fire	9/6
Kaye Grabbe	Library	9/7
Teri Laurila	P&R - Admin.	9/8
Ramesh Kanapareddy	PW - Engineering	9/9
Charlie Douglas	PW - Water Plant	9/10
Jeff Howell	Fire	9/11
Corey Wierema	P&R - Parks/Forestry	9/14
Mark Rockwell	CommDev	9/16
Bill Schelhas	Office of City Mgr	9/16
Eric Globerger	Fire	9/17
Erik Kositzki	Fire	9/17
Larry Kenar	PW - Fleet	9/18
Terry Richards	Finance	9/19
Todd Netherton	Fire	9/19
Patrick Issel	Police	9/19
Rob Carmichael	P&R - Rec	9/24
John Gullledge	PW - Water Plant	9/24
Jim Held	Police	9/26
Jim Gunn	P&R - Parks/Forestry	9/27
Bob Zacher	Police	9/27
Lynn Gary	Police	9/29

News You Can Use

Wildlife Discovery Center has a new family member. Meet "Mac" the Barred Owl.



The WDC now features a Northern Barred Owl that came to us from Barnswallow, a raptor rehabilitation center in the west suburbs. Mac was hit by a car about a year ago and had to have one of his eyes removed, making him non-releasable. Mac will

be an important ambassador in our many programs celebrating the diversity of life in our area. He'll be living in the cage behind the Kookaburras, so stop by for a peek. If any departments want to have Mac or any animal make a visit during one of your meetings, contact Rob at carmichr@cityoflakeforest.com.

Benefit Briefing

Family and Medical Leave (FMLA)

HR is often asked what type of leave must be used under our policy covering FMLA. FMLA is available for the following reasons:

1. For incapacity due to pregnancy, prenatal medical care or child birth;
2. To care for the employee's child after birth, or placement for adoption or foster care;
3. To care for the employee's spouse, son or daughter, or parent, who has a serious health condition;
4. For a serious health condition that makes the employee unable to perform the employee's job.

Employees on illness and disability leaves must use all accrued sick leave and then all accrued vacation and holiday leave. Employees on leave for the birth or placement of a child must use all accrued vacation and holiday leave. An employee on leave for the birth or placement of a child may not use accrued sick leave. (If the employee is the person who had the baby, then sick leave may be used as a pregnancy-related disability.) Use of accumulated leave for an extended period for any reasons covered under this policy will be considered part of the 12 or 26 weeks of FMLA leave. Upon exhaustion of FMLA leave, the employee may request an unpaid leave of absence.

The Library's View

Book Sale Coming in September

The 36th annual Friends of Lake Forest Library Book Sale is once again in the Lake Forest Recreation Center, 400 Hastings Road. The presale for members kicks off the event on Thursday, September 15, and the public sale continues through Sunday, September 18 (half-price day). Be sure to stop by and browse through the 100,000+ items available, including new hardback bestsellers, CDs, DVDs, audio books on CD and cassette, and tons of paperbacks. Many thanks go to the Friends and the Recreation Department for making this wonderful Lake Forest tradition possible.

Welcome

The Circulation Department welcomed **Mary Sperzel** in June. Mary is adjusting to a newly empty nest by working part time at the Circulation Desk, as well as active service in the Deerpath Garden Club. She has been in Lake Forest for 11 years, and finds the Library is an excellent fit for her. Working in her dad's hardware store growing up, she learned the most important part of public service is to be friendly and approachable. We are glad to have her greeting the patrons!

LIBRARY HOURS

Open: Lake Forest Day, Wednesday August 3.

Closed: Labor Day, Monday September 5.

Sunday hours (1:00-5:00) resume the weekend after Labor Day.

Before the new school year starts, make sure everyone in the household has an active Library card!

Green Team

Summertime Green



Humidity and heat can make us all reach for the air conditioning. Before you turn it on, consider using a fan. Used in an occupied room (remember, fans cool people not rooms) fans can make you feel 3-4 degrees cooler at only a cost of a ½ cent per hour. Combined with keeping blinds closed during the day and switching off unnecessary lights heating the room, you could be reaching for the air conditioner a little less often.



Cooking and eating are great summer pastimes, but best when you can use the microwave. Nothing is more energy efficient for cooking, using 2/3 less energy than the stove. Added bonus? You don't have to heat up your kitchen!

Take a break and wash your car at the car wash. Doing it in your driveway sends soap, oils and chemicals into nearby waterways. Federal laws require commercial carwash facilities to drain their wastewater into sewer systems, so it gets treated before it is sent back out.

While you walk or bike to run your errands, remember to bring along your reusable bags for purchases. Why not carry a reusable drink container with you too? The process of making plastic water bottles sold in the US alone uses approximately 1.5 million barrels of oil, according to Earth Policy Institute.



Don't forget to check out your local farmers markets, and we will see you on the bike path!