



THE FOREST VIEW

THE CITY OF LAKE FOREST

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Dear Employees:

For the second year in a row I am looking forward to closing the book on this year and look optimistically to 2011. With so many budgetary challenges, it is easy to be pessimistic and nervous. However, as challenging as 2010 has been – causing us to say goodbye to a number of our coworkers and asking everyone to step up to continue to provide services – it has also been marked with some wonderful achievements and fun along the way:

- Completion of Phase 2 Western Ave. Improvement Project
- Waukegan Road Streetscape Underway
- Fire Department Accreditation
- Fresh Market Opens
- CROYA Celebrates 30 Years
- Successful Restructuring of Parks and Forestry
- Grant for C&NW Depot Repairs
- Continued Low Crime Rate
- Second Annual Employee Rib Cookoff

I know that there are still some difficult budgetary times ahead and chances are that all of us will have to continue to tighten our belts. Hopefully, by the time you read this, the City Council will have made a decision on the IMRF Early Retirement Program, which should help with the budget process. This will also mean saying goodbye to friends and coworkers, but this time in a happy way!

In the meantime, let's not lose sight of all the positive things that are occurring in our daily lives and know that things will get better. Our lives will be enriched by all of the challenges that we have endured and that have made us stronger and help us better appreciate the really important things – like family, friends, "da bears", and last year's surprise highlight, the Blackhawks!

Have a very safe and happy holiday season.



A handwritten signature in black ink that reads "Bob".

Birthdays...

Brenda Skylling	Library	11/6
Lorie Rohrer	Library	11/9
Lynn Krambeer	Library	11/22
Ron Fontana	Police	11/26
Tim Magoon	PW - Fleet	11/27
Dave Andersen	Fire	11/27
Mike Gallo	Fire	11/29
Jeff Adams	PW - Fleet	12/1
Rick Anderson	Police	12/1
Jeff Hays	Police	12/3
Judy Grasmick	Library	12/4
Michael Silvestri	PW - Streets	12/4
Bob Henderson	Fire	12/6
Miguel Camarena	P&R - Parks	12/8
Tom Wilson	P&R - Golf	12/9
Nada Sydow	Police	12/10
Carina Walters	OCM	12/12
Jeff Sulkin	Police	12/14
Madeline Palenica	Police	12/15
Mike Tiegs	PW - Streets	12/18
Laronda Haines	Finance	12/18
Joe Stanonik	Fire	12/18
Bill Hensel	PW - Water Plant	12/19
Barb Lueder-Manetti	Police	12/20
Troy Lyon	PW - Fleet	12/20
Will Wright	Police	12/21
Bob Serkowski	Fire	12/23
Bob Kiely	OCM	12/25
Marge Burda	Senior Resources	12/27
Hunter Ratliff	P&R - Rec	12/29
DeSha Kalmar	Human Resources	12/30
Donna Linder	OCM	1/2
Brian Pogachnik	PW - Sanitation	1/2
Judy Nickels	Library	1/3
Cory Kazimour	Fire	1/7
Art Tekampe	Fire	1/13
Craig Lepkowski	Police	1/13
Brian Acello	PW - Sanitation	1/14
Bob Martinelli	Fire	1/18
Ed Johnson	OCM	1/18

Employee News

Achievements

Pete Siebert (Fire) recently graduated from Southern Illinois University with a Bachelor of Science degree. This is a great accomplishment for Pete.

Dave DeMarco (Fleet) has passed the Certified Public Fleet and Professional Certification Examination and is now a Certified Public Fleet Professional (CPFP). This certification is granted by the American Public Works Association.

New Babies



Tracy and **Josh Hucker** (ComDev) – Grace Marie, November 2, 7 lbs. 11 oz.

Shella and **Corey Wierema** (Parks & Forestry) – Shane Arthur, November 5, 10 lbs. 3 oz.

Welcome!

The Police Department has two new Communications Operators.



Will Wright previously worked as a full-time dispatcher and part-time police officer for Winthrop Harbor. Will and his wife Sara have five children: Kylie, Lillian, David, Madelynn and Natalie. He enjoys golf, softball, football and cooking.

Kasey Dunn Morgan worked for Fifth Third Bank before joining our City team. She is married and has a bachelor degree from St. Ambrose University. Kasey enjoys running, volunteering and cooking.



Green Team



As we head into another beautiful holiday season, consider these ideas.



Be an ELF (Eco-friendly Lake Forester)

During the busy shopping season bring your own shopping bags. Carry an extra one to collect all your holiday purchases as you stroll through Market Square!

Avoid using tape when wrapping packages. Try ribbon, twine, or colored string. Paper can be reused or recycled when there is no tape attached.

Set your Christmas tree lights on a timer.

Here are some other ideas:

1. Switch your twinkly lights to LED lights
2. Lower your thermostat
3. Insulate your home
4. Turn down the temperature of your water heater
5. Turn off the lights when you're not in the room
6. Plan your shopping trips to conserve gas
7. Burn all-natural, man-made logs
8. Avoid junk mail by staying off store mailing lists
9. **Buy locally**
10. Dispose of your waste properly

These suggestions are from "I'm Dreaming of a Green Christmas" by Anna Getty, on the shelves at Lake Forest Library, www.lakeforestlibrary.org.

Christmas trees will be picked up in Lake Forest in January on regularly scheduled recycling days at the curb. Trees must be:

- Free of lights
- All ornamentation removed
- Cannot be in a plastic bag
- Need to be cut in 6' lengths

Or consider recycling your Christmas tree at Lake County Forest Preserves. Donated trees are chipped and used for trails and for landscaping in forest preserves throughout Lake County. For more details go to: www.lcpd.org.

Tree recycling programs are offered in other localities, too!

Happy Holidays!

News You Can Use

MS Named Development of the Year

The Lake County Stormwater Management Commission has chosen the Municipal Services Building as the recipient of SMC's 2010 "Development of the Year" Award.

Since 2006, SMC's annual Stormwater Awards Program has recognized outstanding efforts by groups, communities and individuals for projects and other proactive and innovative efforts to improve water quality, reduce flooding and help restore the natural drainage district.

The Municipal Services Building site is being commended because it incorporates sustainable green stormwater practices from naturalized detention areas to wetland restoration with water quality features that go above and beyond the Lake County Watershed Development Ordinance. The City is also being commended for receiving a Gold LEED certification for the building.

Congratulations to all involved!



Fun Fact

F. Scott Fitzgerald's character Daisy Buchanan in *The Great Gatsby* is based on a real-life relationship Fitzgerald had with Lake Forest debutant Ginevra King. She lived on the property proposed to be developed as a vineyard, and Fitzgerald visited her and stayed in the guest house which is on the property close to Ridge Road next to the barn. To read more go to <http://www.princeton.edu/pr/pwb/03/0907/1c.shtml>.

The Library's View



Thursday Book Discussions

Afternoon and evening discussions are held on selected Thursdays; see the Library newsletter or www.lakeforestlibrary.org for details.

Volunteers Needed for Next Year's Book Sale

Work begins on the next Friends of Lake Forest Library Book Sale as soon as the last one ends. Are you looking for flexible volunteer hours? Do you like books? We have just the right job for you! Call Carol Champ at 847-295-6523 for information.

Library Holiday Hours

Closed Friday, December 24, Christmas Eve
Closed Saturday, December 25, Christmas Day
Closed Saturday, January 1, New Years Day

Open Monday, January 17, Martin Luther King Day

City Offices Holiday Hours

Closed Thursday, November 25, Thanksgiving
Closed Friday, November 26, Thanksgiving Friday
Closed Friday, December 24, Christmas Eve
Closed Monday, December 27, for Christmas Day
Closed Friday, December 31, for New Years Day

Policy Reminders



Ban on Cell Phones in School Zones

The State recently banned the use of cell phones in school zones. Questions were being asked about what this means exactly, so Police Chief **Joe Buerger** has provided us with an explanation.

The school zone is denoted by the signs posted on the streets bordering the schools, generally in front of the schools or where the children are picked up. The school zone speed limits are in effect "on school days, when children are present". "Children being present" means, the children are on the sidewalks adjacent to or crossing the streets designated by the school zone signs.

Generally, the Police Department defines the school day for the grade schools as 7:30 a.m. to 4:00 p.m. During this time of the day the driver of a vehicle traveling on a roadway designated by the school zone signs, can't be using a cell phone in the school zone *unless* the cell phone is being used in the "hands free" mode. Employees should only be using cell phones in a hands free mode while operating City vehicles.



Smoking Ban

Here is a reminder of employee rules on the City's Smoking Ban Ordinance:

- All buildings will be smoke free;
- No one will be allow to smoke within 25 feet of an entrance to any City building;
- Smoking will not be allowed in any City vehicle;
- Smoking will not be allowed in City parks;
- Smoking will not be allowed at the train platforms;
- Smoking will not be allowed in Market Square, including sidewalks in the Square;
- Smoking will not be allowed at the Beach;
- Golfers will be allowed to smoke at the Deerpath Golf Course, however, they must be 75-feet away from the clubhouse; and
- Smoking is allowed in parking lots as long as it is not within 25 feet of an entrance to any building.

You can check out the entire policy on the HR web-site, www.citylf.org, Directive 2-28.