

**Medical and Dental Costs Effective 1/1/2020**

<b>Employee Cost Category</b>	<b>Employee Choice Medical</b>			<b>Basic Health Plan* Medical</b>		
	<b>Annual</b>	<b>Monthly</b>	<b>Per Pay Period</b>	<b>Annual</b>	<b>Monthly</b>	<b>Per Pay Period</b>
Single	\$152.21	\$12.68	\$6.34	\$3,303.77	\$275.31	\$137.66
Single + 1	\$1,765.01	\$147.08	\$73.54	\$15,015.00	\$1,251.25	\$625.63
Single + 2	\$2,244.24	\$187.02	\$93.51			
Single + 3	\$2,409.12	\$200.76	\$100.38			
Single + 4	\$2,547.12	\$212.26	\$106.13			

\*No tiered dependent coverage. Dep coverage not supplemented by City.

<b>Employee Cost Category</b>	<b>Dental</b>		
	<b>Annual</b>	<b>Monthly</b>	<b>Per Pay Period</b>
Single	\$0.00	\$0.00	\$0.00
Single + 1	\$1,237.92	\$103.16	\$51.58
Single + 2	\$1,352.40	\$112.70	\$56.35
Single + 3	\$1,463.76	\$121.98	\$60.99
Single + 4	\$1,577.97	\$131.50	\$65.75

<b>Retiree Cost Medical Under 65 Category</b>	<b>Employee Choice Plan Non-Medicare Medical</b>		<b>Basic Health Plan Health Savings Acct Non-Medicare</b>	
	<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>
Single	\$10,297.86	\$858.15	\$7,163.77	\$596.98
Single + Dependent	\$28,214.91	\$2,351.24	\$18,875.00	\$1,572.92

<b>Retiree Cost Medical Over 65</b>	<b>Age</b>	<b>Rate</b>	<b>Age</b>	<b>Rate</b>	<b>Medicare Part D - Rx</b>	<b>Rate</b>
	Florida rates may vary	65-69	\$118.92	80-84		
70-74		\$136.72	85 & over	\$189.11		
75-79		\$159.15				

<b>Retiree Cost Category</b>	<b>Dental</b>	
	<b>Annual</b>	<b>Monthly</b>
Single	\$676.67	\$56.39
Single+Dependent	\$2,102.38	\$175.20

<b>COBRA Cost Medical Category</b>	<b>Employee Choice Plan Medical</b>		<b>COBRA Cost Dental</b>		
	<b>Annual</b>	<b>Monthly</b>	<b>Category</b>	<b>Annual</b>	<b>Monthly</b>
Single	\$10,503.81	\$875.32	Single	\$690.20	\$57.52
Single+Dependent	\$28,779.21	\$2,398.27	Single+Depend	\$2,144.43	\$178.70