

The Forest View

VIEWS FROM THE DESK OF...

Happy New Year!

Traditionally, we begin each new year with new resolutions and new goals. Here are our 2015 Goals and Resolutions.

Community Goals:

- ♦ Deliberate Mindfulness – Encourage independent (and civil) discussion of the issues and be fully aware of the moment, impacts and outcomes of our decisions.
- ♦ Managing Disruption – 2015 will be a busy year and one of much change and disruption. Be aware of the likely negative emotions and do not take it personally.
- ♦ Community Asset Appreciation – We have so many wonderful places and spaces within our community that are often overlooked or taken for granted. Encourage residents to explore Lake Forest.
- ♦ Financial Acumen – Continue our thoughtful, long-range financial planning.

Priority Goals:

- ♦ Hospital Expansion – Assist Northwestern Lake Forest in creating a world-class health facility.
- ♦ Redevelop Laurel Ave. Site – Work with Focus Development to transform the old MS site into a high-quality residential development.
- ♦ Create a “Place to Be” – Create an environment which reflects our history of Family, Education, Tradition, and Philanthropy. Being a “Place to Be” rather than a “Place to Do”.

Resolutions:

- ♦ Think Big, Execute Well – Be inspirational in your planning, but be sure to deliver as promised. Set high goals which grab people’s attention and create excitement. 2015 will be busy, so remain focused on the job at hand.
- ♦ Empathy & Fortitude – With so much activity within the community comes inconvenience and disruption. It will take mental and emotional strength to face the negative emotions that change and disruption bring.
- ♦ Cherish the Journey – With so much going on it is easy to not appreciate and take in the moment. Take time to enjoy the new relationships, the new experiences, the laughs, the setbacks. Learn and grow.
- ♦ Limit “Turnovers” – While accidents or mishaps can happen, minimize the damage and public fallout. Months of hard work can easily be overshadowed by one careless action.

Have a great 2015!



IN THIS ISSUE:

- 2.... New Employees, Birthdays, Growing Families
- 3.... Employee Recognition
- 4.... Coat Drive, The Library's View
- 5.... Maintenance Prescriptions, New PBA Cards, New Employee Website

NEW EMPLOYEES



Matt Kluchka has joined the City as a full time Firefighter/Paramedic. Matt has been a LF Paid On Premise firefighter since 2012.

He enjoys hunting, fishing, playing hockey, old cars and spending time with family and friends.



Daniel Lainio has joined the City as a Firefighter/Paramedic. Daniel has been a LF Paid On Premise firefighter since 2013. He previously worked with Countryside Fire. He has an associates in Fire Science.

He enjoys sports, working out, hiking and fishing.



Mitch Rogalski has joined the City as a Maintenance Worker in the Streets & Sanitation department. He previously worked with the Village of Fox River Grove in the Streets & Parks section.

He enjoys fishing, running, theater, family and friends.

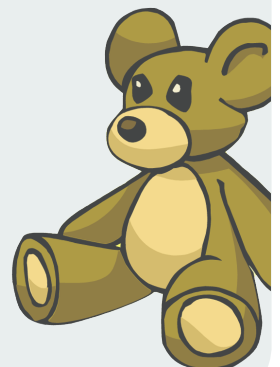
BIRTHDAYS

Cathy Czerniak	ComDev	1/31
Bryan DeBaets	P&R – Forestry	1/31
Matt Jakob	Police	2/1
Jim Shelton	PW – S&S	2/1
Mike Thomas	PW – Admin.	2/7
Michelle Kousins	Fire	2/9
Jeff Wait	P&R – Admin.	2/11
Bill Hooper	PW – S&S	2/12
Brian Joyce	PW – Engineering	2/13
Wendy Dumont	Police	2/14
Marla Schachtel	Senior Resources	2/15
Brian Esmon	Police	2/16
Rafael Davila	PW – Engineering	2/18
Liss Rogoz	Police	2/24
Erik Blomberg	Police	2/24
Kevin Zelk	Police	2/27
Becky Pocasangre	PW – Admin.	3/1
Brian Pannier	P&R – Rec	3/2
Ray Spetz	PW – S&S	3/3
Matt Brugioni	PW – S&S	3/5
Chris Freund	PW – Fleet/Eqpt	3/6
Kevin Cronin	Fire	3/10
Conrad Christensen	Police	3/10
Ed Yep	Police	3/11
Pete Gordon	P&R – Forestry	3/11
Cathy Japuntich	P&R – Admin.	3/21

GROWING FAMILIES

Katie and **Chris Roberts** (Fire)
Ashley Elizabeth Roberts
December 1

A special congratulations to City Manager and first time Grandpa **Bob Kiely**! His son Sean and his wife Heather welcomed their first child on January 15.



RECOGNITION



Congratulations!

Kevin Zelk has been promoted from Police Officer to Sergeant. He was hired July 26, 2006 as a patrol officer and evidence technician until assigned as a detective since May 1, 2013. He was also a senior evidence technician with the Lake County Major Crimes Taskforce, the unit responsible for investigating the majority of homicides that occur in Lake County.



Congratulations!

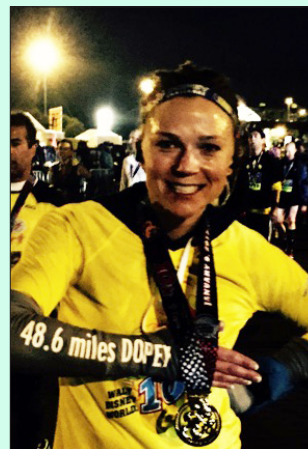
Newly appointed Battalion Chief **Kevin Cronin** was hired in July 1998. Kevin has served the City as a HAZMAT Tech for the past 10 years. Kevin was promoted to Lieutenant in November 2009 and was the department Training Officer for the past 5 years. Kevin will now be Commander of Black Shift and will oversee the Health & Safety Division.



Congratulations!

Newly Promoted Lieutenant **Paul Pugliese** is a 23-year veteran of the Fire Department. Paul is also a 15-year HAZMAT Tech and a leader in the County in the HAZMAT Discipline. Paul has served in numerous capacities throughout his career and is excited to take on the Lieutenant responsibilities.

Congratulations go out to **Colleen Syc** for completing Disney's Dopey Challenge! The Dopey Challenge is a 48.6 mile run at Disney World, supporting wounded post 9/11 service members with their healing process. The Dopey Challenge is 4 days in which participants ran a 5K, 10K, Half Marathon and a full Marathon. To prepare she completed over 15 races, from 5K to a half marathon. Syc placed 42nd in her division with a 22:52 5K, 1:44.24 half marathon and 3:53.57 full marathon times.





It was another successful year for the Coat Drive...***we were able to provide 102 coats for the children spread out among five schools.*** These kids are truly grateful to receive a warm coat, hat, and gloves. Words can't describe the delight on their faces. ***Thank you for all your generosity and support again this year.*** Without your contributions, we would not have been able to help as many kids as we did this holiday season.



A special thank you to the building coordinators for their hard work. Also, a huge thank you to Billy Loyd, Keith Maslon, Kyle Roeder, Donna Dunn, Cathy Japuntich, Tricia Schwall, and Lissarda Rogoz for playing the part of Santa's helpers!



L to R: Billy Loyd, Donna Dunn, Tricia Schwall, Becky Pocasangre, Kyle Roeder & Keith Maslon

THE LIBRARY'S VIEW

Lake Forest Library would like to congratulate four employees on important work anniversaries:



Jeanie Kennedy is in charge of the Library's Inter-Library Loan program. She joined the Lake Forest Library 15 years ago as a Circulation Dept clerk and now handles all the loans of materials to and from other libraries.



Marcos Levy, Building and Security Manager, also celebrated his 15-year anniversary. Marcos oversees the library's building and grounds, recently supervising the restoration of all main floor windows.



Jian Tan is celebrating 15 years. She was promoted to Head of Technical Services in 2001 and is in charge of classifying materials; ordering new books, magazines, DVDs, audiobooks, CDs and computer games.



Michelle Porter has been an assistant in the Children's library for 10 years. Michelle grew up in Lake Forest and continues to live here with her family. She also now leads a drop-in story time for young children.



Kathy Wellington, New Full-Time Children's Librarian

She has been promoted to a full-time position as Children's and Young Adult librarian. She started working at Lake Forest Library in 1998 as a Children's Library assistant.

You Should Know

Maintenance Prescriptions

As of January 1, 2015, maintenance medications are **required to go through mail order**. You will be allowed one courtesy refill at the pharmacy in order to give you time to renew prescriptions with your doctor. If there is some sort of medical necessity that prohibits you from using the mail order, you can have the local pharmacy contact your doctor when you fill the prescription. This will only be approved in the case of a true medical necessity, however. Using the mail order prescription program is easy and convenient, and you are encouraged to try it. It also saves you money out of your pocket.

Members who will be impacted should have received enrollment and educational materials in the mail. If you have questions, please call the Serve You RX customer service team (number is on the front of your PBA card – 1-800-759-3203), and they can walk you through the entire process to ensure an easy and comfortable experience.

PBA Cards

An email was sent out to everyone who is on the City's medical insurance last week that they will once again be receiving new ID cards. Hopefully you have received them by now. The Bin# for our prescription drug service changed while the last batch of cards was being printed. They said that this shouldn't cause any problems and we could continue to use the other cards, but there were a few problems. If you previously requested additional cards, those have automatically been provided for you, but will come in a separate envelope.

If you get confused by which card is the most up to date, the new Bin# is 610548. The old number began with 005. Please contact HR if you have any questions.

New Employee Information Site rolled out...

For a long time, you have been accessing the HR website for benefits and policy information

On this new site you will find:

- IT info, formerly on the Intranet
- the Human Resources website
- the Public Works website
- Finance documents

Coming soon:

- internal Community Development information
- internal Recreation information
- internal City Hall information

Some things to know:

- When you reboot your computer, the Employee Information Site will be your new default home page in Exchange.
- This is not a public site, so you won't be able to Google it. But you can reach the site from your personal home computer, tablet or smart phone at www.citylf.org.

If you have questions, comments or need assistance, contact Amber Campbell in Human Resources, ext. 3532, campbela@cityoflakeforest.com.