



WOMEN'S HEALTH AND CANCER RIGHTS ACT OF 1998 NOTICE

The Women's Health and Cancer Rights Act of 1998 requires plans which provide mastectomy coverage to provide notice to individuals of their rights to benefits for breast reconstruction following a mastectomy.

Benefits for medical and surgical treatment of reconstruction in connection with a mastectomy are further clarified as follows according to the requirements of the Act:

- All stages of reconstruction on which a mastectomy has been performed;
- Surgery and reconstruction of the other breast to produce a symmetrical appearance; and
- Coverage for prostheses and physical complications of mastectomy, including lymphedemas, in the manner determined in consultation with the attending physician and the patient.

If you would like more information about the benefits available for mastectomy related services, please refer to your Plan Document/Summary Plan Description or call Professional Benefit Administrators, (630) 655-3755.

A handwritten signature in black ink that reads "DeSha D. Kalmar".

DeSha D. Kalmar
Director of Human Resources